

OREGONIZER

Volume 24 Winter 2005



International Association of Workforce Professionals



*Communicating
& Celebrating
the
Membership
of the
Oregon
Chapter of
IAWP*

Member Appreciation Day

Submitted by Tina Swogger, Chapter President

The hustle and bustle of the holiday season is once again upon us. With that in mind, I hope that we take a moment to appreciate what we have and the many blessings that are bestowed on us. I'm thankful to the many service men and women who served for our freedom and to the many veterans who served this nation.

On Nov 1st, IAWP Appreciation Day was declared. With Gracie Baker's leadership, subchapter presidents with help from volunteers, treated several offices to light refreshments and information in regards to what IAWP is all about. My sincere thanks to Gracie Baker for organizing this event that resulted in the recruitment of at least 10 new members.

I'm sure you all have been reading about the IAWP awards and what they are about. Remember when you were a little child and a teacher, or your parents, or even peers, said, "good job!" and the special way that it made you feel? Acknowledgement of a job well done is something that we all like to get from time to time. Recognizing someone else's achievements gives those doing the recognition a little warm fuzzy too!

Won't you take a minute to think about those around you who are deserving of such recognition and make this special moment happen for them? Time is getting short as the deadline is January 31st, 2005.

May the year 2005 bring us all many new and wonderful blessings.



Emerald Subchapter Also Appreciates Members

The Emerald Sub-Chapter sponsored an IAWP Appreciation day in all 3 of their offices; Eugene UI Center, Eugene Field Office and Coos Bay Field Office. Occurring over 3 different days: Eugene UI Center on Dec. 1st, Eugene FO on Dec. 2nd and Coos Bay on Dec. 3rd.) The subchapter provided donuts for the staff and an exhibit of IAWP information on the tables in the break rooms to encourage new members to join.

**Oregonizer
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Winter 2005

Crater Subchapter Recognizes Veterans on Veterans Day

The Crater subchapter presented all the veterans in the Medford office with a single red rose bursting with red, white and blue in a bud vase as a thank you for serving our country and preserving our freedom.



Jim Perkins, Keith Pearson, Chuck Schlect, Ron Sohnrey, Kempton Pollock not pictured Mike Gaines (outstationed DHS), Raul Ramires (Boli)



MEMBERSHIP DRIVE CONTEST REMINDER

The Oregon Chapter of IAWP is sponsoring a membership drive contest for the 2004-2005 year. By initiating a Membership contest our organization stands to benefit with new membership and a stronger organization, but you can personally benefit too. Keep reading to find out how.

Every time a new member is signed up from 7/1/04 to 4/30/05, his/her name will go into the Grand Prize drawing. The current member that signed the new member up will also have his/her name entered into the Grand Prize drawing as well. The Grand Prize is a night's stay at the Hotel in Newport and dinner for 2 at local restaurant, valued at \$150.00.

Although the contest kick off was in October 2004, new members signed beginning July 1, 2004 will count in the contest tallies. The last day to get contest credit for new members signed will be April 30, 2005.

Every new member will receive a welcome packet which will include a letter of welcome, the pamphlet "IAWP: Providing for Today...Preparing for Tomorrow," and an IAWP metal pen with the Oregon Chapter name and website.

The Top winner (who signs-up 3 or more members) in each Subchapter will receive a Port & Company Fleece Vest with the new logo embroidered on it and their choice of color/size. Runners-up will receive either a Polo shirt or Sweatshirt with the new logo embroidered on it and choice of color/size. All winners will be announced during our May 2005 Institute in Newport, along with the Grand Prize winner being drawn.

NOMINATIONS OPEN UNTIL JANUARY 31!

By Danell Butler, Oregon Chapter Activity Chair

Time is running out! Take action NOW to nominate a coworker for an IAWP/Agency Award. Nominations are due

January 31, 2005. Earlier this year seven individuals or groups recognized by Oregon Chapter were also winners of International IAWP Awards. Wouldn't it be nice if we could continue to receive this kind of success and recognition for members and non-members alike?

Below is a reminder of the list of awards that will again be presented by Oregon Chapter. Please remember that your nomination should focus on activities and performance occurring during calendar year 2004. Let me know if you have questions or would like suggestions on writing a nomination.

Please access the IAWP website for more award nomination information (found on EDWEB) <http://oriawp.emp.state.or.us/>

AWARD OF MERIT/Chair: Susan Oertel. *The highest award presented to an IAWP member, recognizing outstanding service or achievement beyond normal expectations or job requirements. Accomplishments may have been in either Advancing IAWP Objectives or in Promoting Workforce Development Programs or Initiatives. Nomination Categories-Individual (IAWP Member) and Group (66 2/3 must be IAWP Members). Judged-Oregon Chapter, with winners judged at International level.*

VETERANS AWARD/Chairs: Jim Booker. *Recognizes outstanding accomplishments in providing services to Veterans. Nomination Categories-Individual (IAWP member or non-member) and Group (IAWP member or non-member). [If non-member, must be nominated by IAWP member.] Judged-Oregon Chapter, with winners judged at International level.*

SPECIALIZED CUSTOMER SERVICES AWARD/Chair: Priscilla Rice. *Recognizes outstanding service delivered to a specific (specialized) segment of the workforce including people with disAbilities, vocational rehabilitation, welfare-to-work, and youth. (Nominations for services to Veterans should be submitted for the Veterans Award.) Nomination Categories-Individual (IAWP member or non-member) and Group (IAWP member or non-member). [If non-member, must be nominated by IAWP member.] Judged-Oregon Chapter, with winners judged at International level.*

CITATION AWARD/Chair: Jerry Cox. *Recognizes outstanding private sector contributions to IAWP Objectives or in promoting Workforce Development Programs and Initiatives. Nomination Categories-Individual (non-member) and Group (non-member). [Must be nominated by an IAWP member.] Judged-Oregon Chapter, with winners judged at International level.*

INTERNATIONAL DEVELOPMENT AWARD/Chair: Jayne Martin. *Recognizes commitment and achievement in IAWP International Development. Nomination Categories-Individual or Group (IAWP member/ 66 2/3 IAWP Members). Judged-Oregon Chapter, with winner judged at International level.*



RETIREE DOER's AWARD/Chair: Rose Bidwell Recognizes a retiree who leads an active retirement life, including contributions made to IAWP and in their local community. Nomination Categories-Individual (IAWP member, retired from public sector). Judged-Oregon Chapter, with winner judged at International level.

FRANK WALLER PUBLIC RELATIONS AWARD/Chair: Odie Vogel. Recognizes excellence in promoting the Oregon Employment Department with the public, employers and/or with applicants. Nomination Categories-Individual (IAWP member or any employee of the Employment Department). Judged-Oregon Chapter Award

L. DALE ROSS COMMUNITY SERVICES AWARD/Chair: Charlene Grafton. Recognizes significant contributions made as a volunteer within the local community. Nomination Categories-Individual (Employee of the Employment Department). Judged-Oregon Chapter Award

JAMES MAHONEY MANAGERIAL PERFORMANCE AWARD/Chair: Sandy Mies-Gratham. Recognizes outstanding and conscientious service in the performance of assigned duties. Nomination Categories-Individual or Group (Any management employee-employed for not less than 1 year preceding **March 1, 2003**). Judged-Oregon Chapter Award

PROFESSIONAL EMPLOYEE PERFORMANCE AWARD/Chair: Ron Sohnrey. Recognizes outstanding and conscientious service in the performance of assigned duties. Nomination Categories-Individual or Group (Open). Judged-Oregon Chapter Award

CLERICAL EMPLOYEE PERFORMANCE AWARD/Chair: Sue Kramer. Recognizes outstanding and conscientious service in the performance of assigned duties. Nomination Categories-Individual or Group (Any clerical employee.) Judged-Oregon Chapter Award

NEW EMPLOYEE PERFORMANCE AWARD/Chair: Virginia Willis. Recognizes outstanding and conscientious service in the performance of assigned duties. Nomination Categories-Individual or Group (Any new employee employed for no more than 18 months prior to **December 31, 2003**). Judged-Oregon Chapter Award

ERIC BERGMAN SERVICE TO IAPES AWARD/Chair: Gary Durbin. Recognizes outstanding dedication and service to IAPES at the Sub-chapter, Chapter, District, and International level. Nomination Categories-Individual (any IAWP member.) Judged-Oregon Chapter Award

NICK GUARRIELLO OFFICE/SECTION OF THE YEAR AWARD/Chair: Tom Shorten.

Recognizes a Field Office, Satellite Office, One-Stop or Section for exceptional service to the Association and/or outstanding commitment to employment, unemployment, training, child care or related programs in the workforce development arena. Nomination Categories-Small (20 or less employees) and Large (21 or more employees). [Must be nominated by an IAWP member, although a team of members and non-members may submit a nomination.] Judged-Oregon Chapter Award [International offers a One-Stop of the Year award.]



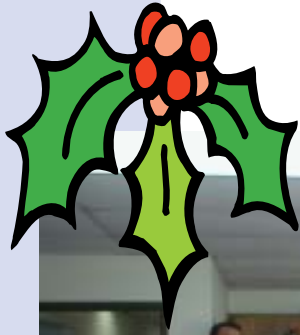
The Redmond Office was an award winner last year

IAWP District XIV

David Washburn
District XIV Director

14 FACTS

1. *The Idaho Chapter was successful in their bid to hold the 2007 IAWP International Educational Conference in Boise, Idaho. The conference will be held in Boise, Idaho at the Grove Hotel and the Boise Convention Center in June 2007.*
2. *The IAWP International Board of Directors meeting was held on November 6 and 7 at the sight of the 2005 IAWP International Educational Conference in Albuquerque, New Mexico. District XIV Director, David Washburn and Educational Steering Committee Chair, Nancy Upchurch attended this meeting.*
3. *Electronic IAWP voting will be initiated in 2005 on the International level. Voting will be done by e-mail with other voting options also available including casting your vote at the annual conference and voting by regular mail. More details will be coming in the future.*
4. *All Chapters in District XIV need to make sure they have transmitted the e-mail addresses of their members to the International IAWP Executive office as soon as possible if they have not already done so.*
5. *The International Board of Directors decided to discontinue the Teen IAWP Annual Educational Conference activities for the 2005 Conference because of liability concerns brought about by the IAWP Insurance Company.*
6. *Remember, it is time to get award nominations started and completed to assure your fellow IAWP members and the Chapters of District XIV receive the deserved recognition on all levels. The deadline for award nominations to be submitted to International is March 1, 2005.*
7. *The chapters of District XIV are all challenged to submit awards in all International IAWP award categories and receive the International IAWP Big Ten Award Recognition for the 2004 award year.*
8. *The Idaho Chapter continues to work on establishing a new IAWP Chapter in the Republic of Korea.*
9. *Ronald Sohnrey is the new Oregon Chapter Legislative Committee Chairperson. Welcome Ronald.*
10. *Remember to recruit as many new IAWP members for the 2005 membership year and help District XIV grow and become even stronger.*
11. *The Oregon Chapter presented an IAWP Statewide Awareness Day on December 1, 2004 that promoted IAWP and the many benefits of being an IAWP member.*
12. *Mark your calendars for the 2005 IAWP International Educational Conference to be held in Albuquerque, New Mexico on June 5 –9, 2005. Let's set a record for attendance from District XIV at this conference.*
13. *The 2005 IAWP International Educational Conference registration form is published on page 9 of the November – December 2004 issue of the Workforce Professional. Sign up today!*
14. *Happy Holidays and a very successful New Year to everyone in IAWP District XIV from your District XIV Director.*



Crater Subchapter Spreads Holiday Cheer to Local Community

*Notes from Subchapter President
Charlene Grafton*

The Crater Subchapter and Medford office joined together to raise money for a couple of community projects for the holidays.

Together they raised a total of \$108.50. Veteran Work study Gonzo made phone calls and had all the pizza donated for pizza sale event. They made \$57.00 on the pizza lunch, \$33.00 Pizza Raffle, \$18.50 in Bingo!



"The family we adopted was so grateful, the father Tim was trying to hide his tears...but we all saw them. The Weaver House was a wonderful experience. We

delivered our gifts the day of their Christmas

party. The adults living there are all severely handicapped. They cannot talk but the excitement and joy was in their laughter and smiles. This brought tears to all of us who delivered the gifts. We also took stockings to two senior adult foster homes."



*Capital Subchapter IAWP
Educational Workshop
February 3rd, 2005*

"COWORKERS WHO DO THINGS DIFFERENTLY"

- ❖ Step out of your comfort zone
- ❖ Learn Disability Etiquette
- ❖ What are Reasonable Accommodations
- ❖ Imagine what it is like to do things differently
- ❖ Change your perspective
- ❖ Learn Legal Issues in Hiring People with Disabilities

*Special Guest Speaker
Martin Blair*

*The Assistant Director for Policy Development
Center of Persons with Disabilities at Utah State University*

In Marty's professional and personal pursuits, he tries to live by the motto, "It's not about disability; it's about people."

With degrees in special education and secondary education, Marty directs the Utah Assistive Technology Program and serves as Assistant Director of Policy Development at the CPD, one of the largest University Centers for Excellence in Developmental Disabilities in the western United States. In addition to these responsibilities, Marty is the Policy Director for the National Center on Disability and Access to Education. He works with state and federal policy makers on a variety of disability-related issues including technology, employment, welfare reform, special education, and health care reform.

West Salem Roth's

1130 Wallace Road NW

Oregon Room

8 am – 4 pm

Fees:

Members - \$60.00

Non-Members - \$65.00

Retirees - \$30.00

**Continental breakfast, lunch, and afternoon snack will be provided.
For more information please call Stephanie McKown at 503-947-1871.**

"COWORKERS WHO DO THINGS DIFFERENTLY"
REGISTRATION FORM
Capital Subchapter I.A.W.P. Educational Workshop
February 3rd, 2005

West Salem Roth's
1130 Wallace Road NW
in the Oregon Room
8 am – 4 PM

Registration Deadline January 20, 2005

Please print clearly:

Name: _____

Cost Center/Section: _____ Daytime Phone: _____

Registration Fee

Full Day Workshop

Includes: Continental Breakfast; Taco Bar Lunch, and Afternoon Snack

- o *Registration Member \$60.00*
- o *Registration Non-Member \$65.00*
- o *Retirees \$30.00*

If requesting agency-paid registration, please forward to cost center manager for approval.

If registration is self-paid, send check or money order to:

Employment Department, Attn: Stephanie McKown, 875 Union St NE, Salem, Oregon 97311

Your signature: _____ Date: _____

Approved by Section Manager/Supervisor: _____

Amount Enclosed: _____

If you need more information please call Stephanie McKown at 503-947-1871.

RIVERFRONT CAROUSEL EVENT

Celebrating the music, color and magic of the holiday season was what it was all about the evening of Saturday, December 4th at Salem's own Riverfront Carousel.

IAWP Capital Subchapter, your professional workforce organization, hosted an evening of family memories at the carousel. With the Christmas tunes flowing and decorated for the holidays, the carousel was a must ride for children young and old. Even those that were questioning "Would I get sick this year?" were found kicking up their heels and going round and round on more than one ride.

There were friends, family, light refreshments, and lots of free rides. And after all the excitement of the evening the only forgotten item was one lonely diaper bag. (Which was later claimed with the comment) "At least I brought home the kids and camera!!"



Happy New Year!



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Workforce Professionals – Oregon Chapter

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Winter 2005

**Welcome to the following new members
joining IAWP during July, August and
September 2004.**

Ralph Richmond - Emerald
Lynn Jones - Capital
Robert Utley - Capital
Marilyn Crossgrove - Beaver
Karen Cusick - Rose
Lennea Cordray - Rose
Kathy Davison - Oregon Trail
Tasha Petersen - Capital
Susan Salveson - Capital
Laura Sauter - Oregon Trail
Adalberto Rubio - Capital