



International Association of Workforce Professionals

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OREGONIZER

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Publication of Oregon Chapter IAWP
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Something you want to share?
 Interested in Writing for the Oregonizer??

Send Comments or Submissions to:
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January 2011

Greetings from the President:

Well, it has been a very busy month. I hope to see a lot of nominations from all of you! Be sure to mark you calendar for the May conference and keep sending in information for the Oregonizer! Have a good month and we'll talk soon.

Until next month,

Jeff Hunter – President
 IAWP Oregon Chapter

Classic Quote:

A successful life is one that is lived through understanding and pursuing one's own path, not chasing after the dreams of others.

Chin Ning Chu

HAPPY NEW YEAR

**May this be a year
 of great accomplishments
 for you**

2010 IN REVIEW

At the beginning of each year, many publications offer lists, both good and bad, of significant events during the previous year. Not to be outdone, here are just a few significant accomplishments in 2010 and reasons why we are proud to be members of Oregon Chapter.

March Membership Mania

- Winner for Large Chapter-Highest percentage increase in total membership from previous year.
- Winner for Large Chapter-Highest percentage of membership renewals.

International Awards

- Orlando Williams-First Place, Veterans Award (Individual)
- Graham Slater-Second Place, Award of Merit (Individual)
- Kandice Newton and Roy Morris-Second Place, Veterans Award (Group)
- Charlene Grafton, Sandy Watkins, Tamara Schroeder, and Shawn Blair-Second Place, Award of Merit (Group)
- Oregon Chapter-Second Place, International Development (Chapter)
- Most Improved Chapter
- Big 12 Award (one of only two Chapters to win this award)
- Third Place-Chapter Achievement Contest

THE YEAR 2010 IN REVIEW

(Con't)

District XIV Awards

- Chapter Activity (highest level of Chapter Activity points among District XIV Chapters)
- Membership (highest percentage increase among District XIV Chapters)
- International Chapter Activity Points-total 323 points, up from 132 points in 2009
- First ever combined Oregon/Washington State Educational Institute.
- Ten issues of the *Oregonizer*, up from three issues in 2009

**Mark your calendar
for the annual
Oregon Chapter
Educational Institute
May 12 and 13
Hood River
Additional information
will be available soon.**

AWARD/RECOGNITION NOMINATIONS DUE FEBRUARY 4

Do you know an individual or group of people that are deserving of recognition for their work in 2010? If you do, there is still time to submit a nomination. All award categories are listed in the November issue of the *Oregonizer*. Refer to the Oregon Chapter Website at <http://oregoniawp.org/default.aspx> for the criteria and requirements of each award.

Writing nominations are easy and can be completed in just a few days. Here is how to do it. Selected the individual or group you wish to nominate and the award that they best qualify for. Solicit the help of several people such as coworkers, managers, community leaders, or anyone who might know those being nominated and ask that they write a letter of recommendation in support of the nomination. Search EDWEB and local newspapers for articles that were written in 2010 about the individual or group. If none exist, go with what you know. Even letters from appreciative customers may be used. The letters and articles will be Documentation. From the Documentation, write about the individual and summarize key points. Be sure to use descriptive language and explain what was done, when it was done, how it was accomplished, and what makes the individual or group deserving of recognition. Include information to show that the performance or accomplishment exceeded normal expectations. What you write is the Narrative and must ten pages or less. Finally, take the Narrative and summarize what you have written into one page. The one page document is the Statement of Accomplishment. You now have successfully completed the nomination (from the back to front). Be sure to double space when writing the nomination and use 11 font or greater. Put the nomination together in order of Statement of Accomplishment, Narrative, and Documentation, and send to Grant Axtell before the February 5 deadline.

ASK SOMEONE TO JOIN IAWP TODAY

Don't forget the membership contest. Be one of the first to sign up ten new members and receive a cash reward. For a membership application, contact any Oregon Chapter officer or go to our Website at: <http://oregoniawp.org/default.aspx>

WELL BEING

Mark J. Butterfield, D.C.

The Super Bowl weekend is rapidly approaching and you maybe hosting or attending a party for "America's Unofficial Holiday". Preparation for these parties often involves going to the grocery store to buy food and refreshment. During the party there is an element of vicarious yet active participation in the game by jumping on the couch and yelling. After the party, there is the cleanup of dishes while remembering that a good time was had by all.

Did you ever stop to think that a physically or mentally strenuous day at work is a lot like a Super Bowl party in your body? Our preparation for a tough day at work involves consuming food, to provide the energy our bodies require for the challenges we might face during the day. We participate in activities like problem solving and conflict resolution that can call on our bodies to release adrenaline and other chemicals, which can leave metabolic waste in our muscles. But, what about the cleanup? Having this waste in your muscles is like having a sink full of dirty dishes after the Super Bowl party.

Drinking plenty of water during the day is like filling the sink with water to start to wash those dirty dishes. Breathing deeply for ten full breaths is similar to using a detergent to chemically change and loosen the waste from the dishes. And, very importantly, stretching the major muscle groups of the body is just like scrubbing the dishes. A few minutes of quite meditation will act as a cleansing rinse. Sleep is like gently air-drying the dishes, and they are ready for the next day.

Have fun on Super Bowl weekend. I hope your team wins and that the commercials are funny.

mjbdc@hotmail.com

OREGON CHAPTER WELCOMES LATEST RETIREE MEMBER

Rick Geiger, Past Oregon Chapter and Portland '93 International Conference Treasurer.

**Remember the Contest
SIGN-UP NEW MEMBERS-WIN \$\$**

Oregon Chapter is pleased to announce a membership recruitment contest. The contest begins January 1, 2011 and ends April 30, 2011. The first five (5) members to sign-up a total of ten (10) or more new members in the “regular” and/or “introductory” membership category during the contest period will receive a cash reward of \$50.00. The member signing up the greatest number of new members in the “regular” and/or “introductory” membership category (minimum of 10) during the contest period will receive a bonus of \$20.00. This recruitment contest coincides with the International membership contest (announced in the September issue of the Oregonizer) and winners of the Oregon Chapter contest may be eligible for additional prizes. Membership applications are found on the Oregon Chapter Website at <http://oregoniawp.org/membership.aspx>. When recruiting, don’t forget to fill-in your name in the space provided indicating “recruited by”. Please address all questions to Oregon Chapter Membership Chair Debbie Irwin at Deborah.J.Irwin@state.or.us or Immediate Past President Barbee Williams at Barbee.A.Williams@state.or.us.

INTERNATIONAL TO REDESIGN AWARD CATEGORIES

Just in case you hear discussion or rumors about changes to the Awards program, be assured that the proposed redesign at the International level to begin in 2012 will have little impact on the Oregon Chapter/Employment Department Awards program other than perhaps to reduce the number of awards presented. Past comments from Oregon Chapter members and non-members alike would indicate that this is something they would support. The major changes under discussion include expanding the Award of Merit to include activities in International Development (currently a separate award category), and to create the Workforce Customer Services Award which will encompass aspects of the Specialized Customer Services, Services to Veterans, Unemployment Insurance, and One-Stop of the Year Awards. Regardless of any changes agreed upon at the International level, Oregon Chapter will have the final say in whether to retain or eliminate certain award categories. Until then, it’s business as usual.

**A DATE TO REMEMBER
2011**

- Jan. 1 Legislative Plan due to International
 - Jan. 29 WPDP Testing - Eugene
 - Feb. 5 Winter Executive Board Meeting
Salem WorkSource Oregon
 - Mar. 12 Institute and Crab Feed
Westport, Washington
 - May 11 Spring Executive Board Meeting
1:00 PM Hood River
 - May 12-13 Oregon Chapter Education Institute
Hood River, Oregon
 - June 26-29 International Conference –
St Louis, Missouri
 - Sept. 29-Oct 1 District XIV Conference
Welches, Oregon
- ~~~~~

VOTE FOR ASTORIA

Is Astoria one of America’s Coolest Small Towns? Whether you agree or not, Astoria could use your help. Budget Travel is asking the public to cast their vote. As of this writing, Astoria is ranked third. Since we are in the business of employment, we could help boost the economy and job opportunities in Clatsop County through encouraging tourism by making Astoria the #1 Coolest Small Town. Go to <http://www.budgettravel.com/bt-srv/coolestsmalltowns/CST2011.html> to cast your vote.

(PLEASE DO NOT USE AGENCY COMPUTERS)
The deadline for voting is February 11.

LEGISLATIVE NEWS

Emergency heating assistance available for Oregon families

Oregon's Senators Jeff Merkley and Ron Wyden announced on January 12, 2011 that the State of Oregon will receive approximately \$44 million to help families who are unable to pay their heating bills during the winter. The funding amount is an estimate from the U.S. Department of Health and Human Services. As part of the federal Low Income Home Energy Assistance Program (LIHEAP), the grant is administered through local Community Action Agencies across the state. The LIHEAP program provides low-income families with assistance paying for energy bills, home weatherization, and energy-related repairs.

"Families shouldn't have to choose between paying their bills and paying for the next meal, but all too often they do," Merkley said. "This energy program provides critical assistance to Oregon families struggling to pay their monthly heating bills. The program stimulates the economy and keeps families warm."

"With temperatures dropping in Oregon and only a third of the way through the winter, this announcement couldn't come at a better time," Wyden said. "Low-income families have enough to worry about in this difficult economy without having to choose between heating their homes or putting food on their tables."

Merkley and Wyden joined Senate colleagues in a letter to Senate leadership urging the extension of LIHEAP's funding at current levels through September 30, 2011. Information on eligibility requirements and how to apply for assistance is available through Oregon Housing and Community Services.

Article appears in a news release for the Website of Senator Jeff Merkley

IAWP OREGON CHAPTER

President - Jeff Hunter
President Elect – Stephanie Stevens
Vice President – Debbie Irwin
Treasurer – Judy Mattos
Past President – Barbee Williams

SUBCHAPTERS

Misty Rose Subchapter:

President - Karey White
Vice President - Mashelle Winters
Treasurer - Michelle Sture
Secretary - Laura Watling
Representative: Jennifer Ryan-Jauregui

Capital Subchapter:

President: Jeff Long
Vice President: Shelly Zander
Treasurer: Nancy Imber
Secretary: Lisa Gurnsey
Subchapter Rep: Tiffany Hibbard-Fraijo

Emerald Subchapter:

President: Stephanie Morelli
Vice-President: Brad Cabrera
Treasurer: Antoun Kehdi
Subchapter Representative: Francisco Garcia

Crater Subchapter:

President: Charlene Grafton
Vice-President: Tammy Schroeder,
Secretary/Treasurer: Sandy Watkins
Representative: Gina Green

LEADERSHIP/EDUCATIONAL OPPORTUNITIES AVAILABLE

Nominations for elective Chapter and Subchapter offices are now open for nomination. As an educational association, Oregon Chapter offers many opportunities to develop your leadership skills while getting to know people throughout the State. As an officer, you will develop skills in negotiation, time management, dealing with difficult people and past Oregon Chapter Presidents, motivation, successful meeting planning, and in delivering presentations. The best part of this training is that it is FREE. To keep our success going we need leaders in our organization. Become a part of the success that is Oregon Chapter. Contact Nomination Committee Chair Barbee Williams at barbee.a.williams@state.or.us today.

GET CRABBY WITH OUR WASHINGTON FRIENDS MARCH 12

The annual Washington State SW Subchapter Winter Educational Institute and Crab Feed will be held Saturday, March 12, 2011 in Westport, Washington. Customarily, over 100 IAWP members and family from Washington State Chapter and District XIV attend this annual Institute for crustacean lovers. Bring your favorite seafood sauce and beverage, and join in the fun. Make your motel reservations by calling the Westport Inn at 1-800-572-0177 and be sure to mention IAWP for special room rates. The training portion of the Institute begins at 9:00 AM. Entertainment for the evening features the “Crabby Chix” Band. Honestly, we don’t make this stuff up. For more information or a copy of the reservation form, contact Oregon Chapter Retiree Chair Dennis Brophy at Neahkahnne@aol.com

TWO CONSECUTIVE MONTHS OF EMPLOYMENT GROWTH

Oregon lost almost 150,000 jobs in the recession that started in late 2007. The number unemployed soared to almost 230,000, a record level. Job losses came rapidly, were huge, and were spread across almost all industries.

Throughout most of 2010, the job situation stabilized. The huge monthly declines of 2009 have been replaced by fairly small monthly employment changes, sometimes up, sometimes down.

In the most recent few months for which we have data, there have been a few quite positive indications. October and November 2010 saw Oregon’s most positive employment growth in five years: the addition of more than 6,000 jobs (seasonally adjusted) in each month.

Two Consecutive Months of Employment Growth (con’t)

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Total nonfarm payroll employment and the number of jobs in many industries are now higher than they were a year ago, something we’ve not been able to say for more than two years. Overall payroll employment is up almost 18,000 from the recessionary low, with most of the net job growth coming from the private sector.

Will the trend continue? We’ll find out when the December 2010 Oregon Employment Situation press release becomes available on Wednesday, January 19. Get the details, find all monthly press release dates, and even watch the live press conference on the Employment Department Research Division home page, www.QualityInfo.org.

**Oregon's Monthly Job Growth/Decline
seasonally adjusted**

