

# OREGONIZER

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Publication of Oregon Chapter IAWP  
 Editors  
 Dennis Brophy - Barbee A. Williams

[Something you want to share?](#)  
 Interested in Writing for the Oregonizer??

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August 2010

Greetings from the President:

With the summer weather starting so late, it seems like we didn’t get much of a chance to enjoy the summer and the kids are already getting ready to go back to school. There have been some fun activities though, and more are planned. The Crater Subchapter had a Summer Kickoff BBQ on June 9th and Chapter President Charlene Grafton told me it was a great success. Members and non-members alike were invited and Charlene tells me one of the attendees decided to become a member! Great job Crater.

The Emerald Subchapter helped sponsor the 2nd annual Eugene WorkSource Oregon “Wild-Wang-Bang Summer Thang” picnic on August 7th from 9:00 to sunset. In addition to the BBQ, there was volleyball, kids fishing contest, face painting, slip & slide, bollo football, water toss, football toss and horse shoes. They had a cooking contest, along with a side dish and dessert competition. All WorkSource employees, partners and families were invited.

The Capital Subchapter is planning an end-of-Summer BBQ on September 25th. It is going to be at a beach house in Lincoln City on D Lake. There is a deck on the lake where people can catch trout, a fire pit, gazebo and BBQ grill. The kitchen and dining room are huge. There is a big screen TV for the football game and people are across Highway 101 from fun on the beach. Sounds like a great time. There will be more details very soon on the IAWP Oregon Chapter website at [www.oregoniawp.org](http://www.oregoniawp.org).

We had our first IAWP Oregon Chapter Board meeting on August 7th and have started planning activities and events for the coming year which you will hear about soon. Subchapters are having meetings as well to organize both fun activities and educational events which we hope to have during the fall. One of our main goals this year is to show IAWP members who may not have participated for a while how much becoming an active member can not only increase the skills they possess, but how much fun it can be as well.

Talk to all again next month,  
 Jeff Hunter – President

## **WPDP UPDATE**

By: Dennis Brophy

The Workforce Professional Development Program is moving closer to offering testing online thanks to the effort of International Vice President and WPDP Master Nancy Upchurch (Idaho Chapter and District XIV).

Several Oregon Chapter members including myself were given the opportunity recently to review seven examples of online exams offered by testing service providers and to provide feedback. Some of the testing samples were quite basic while others offered options to skip or flag questions. All tests in the sample exams provided immediate results once the test was submitted and two allowed for the opportunity to review questions that were answered incorrectly.

The advantage to online testing is that the test can be taken at anytime day or night during the quarterly testing cycle and results will be instantaneous. Currently it is necessary to schedule the test for a specific day and time and it may take two or three weeks to obtain test results depending on when the test is taken. Online testing will also eliminate the cost of postage for mailing the test to the test proctor and for return to International for scoring.

Nancy is compiling comments from IAWP members participating in the review and will make a recommendation for a testing service provider at the next meeting of the International Board in September. Implementation is dependent upon board approval and available funding. The approval for online testing will certainly be a plus for the program.

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President Jeff Hunter reports that the Oregon Chapter of IAWP is purchasing as a benefit to members two sets of the WPDP Study Guides for check out and use in preparation for WPDP testing.

## **CONGRATULATIONS TO OUR INTERNATIONAL WINNERS**

By: Dennis Brophy

Last month we featured an article on Orlando Williams who was presented with the International Services to Veterans Award at the International Educational Conference in Greenville, South Carolina.

We would like to again recognize our Second Place International winners: Central Oregon Veterans Services Team of Kandice Newton and Roy Morris, Services to Veterans Award-group category; Graham Slater, International Award of Merit-individual category; Charlene Grafton, Sandy Watkins, Tamara Schroeder, and Shawn Blair, Award of Merit-group category; and Oregon Chapter, International Development Award-Chapter category.

These International awards and recognition of Oregon IAWP members were made possible through nominations received as part of the Oregon Chapter/Oregon Employment Department Awards program.

Now is the time to start thinking about who you would like to nominate for an award based on their performance in 2010. Begin collecting supporting documentation today.

**COME TRAVEL IN TIME WITH US AT THE  
District XIV Fall Institute**

**Step Into the Time Machine  
Past, Present & Future: We're All In It  
Together  
September 9 – 11, 2010**

Hosted by the Montana IAWP Executive Board in  
Missoula, MT

[www.montanaiawp.com](http://www.montanaiawp.com)

**OREGON CHAPTER CITATION AWARD  
WINNER  
JOSEPHINE COUNTY EMPLOYER COUNCIL**

At the awards luncheon in May 2010, Oregon Chapter presented the Citation Award-group category to the **Josephine County Employers Council**. While this may be old news, members may be interested in knowing about some of the outstanding accomplishments and reasons for why JCEC was selected for this recognition.

The award was presented based on outstanding activities and accomplishments during the 2009 calendar year. In April and again in September, the Josephine County Employer Council organized clothing fairs offering low cost interview clothing to job seekers and other individuals in the community.

Throughout the year, the JCEC actively participated in "Operation Care Package". Several fund raisers were held to support postage costs and to purchase needed items to be included in care packages mailed to local troops serving in Iraq.

The JCEC was involved with the "Caps and Gowns" project to raise funds for graduating seniors at Grants Pass High School. Several students from the class of 2009 could not afford caps and gowns, or had outstanding school fines and/or fees, both circumstances preventing them from graduating with their peers without the assistance from JCEC.

Another project was the "Ready to Start School Right" program. This program occurring annually in August provides back packs or school supplies to school aged children in need.

JCEC also sponsored free monthly "Brown Bag" lunch forums throughout the year. These presentations focused on workplace issues and were well received by the business community.

As these events show, the Josephine County Employers Council is very active and involved in their community. Through their efforts, they are providing support not only for the workforce today, but also for tomorrow. Oregon Chapter once again extends our congratulations and thanks to the Josephine County Employer Council, winner of the Oregon Chapter Citation Award.

**EDUCATIONAL GRANTS AVAILABLE**

With September comes the beginning of a another school year. Depending on your age, you may be anxiously looking forward to opportunities for learning and enlightenment that the new school year brings or you may still be wishing for the endless summer that never seems to be realized. While the Oregon Employment Department is very generous with training funds and in providing opportunities for staff to enhance their skills through education, members of IAWP may utilize scholarship funds available through the Logan S. Chambers Scholarship grant when funding is not offered by OED or other sources. A grant of from \$100.00 to \$350.00 depending on years as an IAWP member is available to increase knowledge and skills in workforce related training or toward a degree program that improves member performance and/or promotional opportunities. The course must be offered by an accredited institution or recognized professional organization such as the American Management Association. A member may apply for and be eligible to receive the grant every other year.

Another educational scholarship is available for dependents of members of IAWP. The Freddy L. Jacobs Scholarship grant provides up to \$75.00 to dependents who want to increase their knowledge and skill in the area of leadership or workforce development. As with the Logan S. Chambers grant, funding must not be offered by other sources and the training must be offered by an accredited institution or recognized professional organization. The grant may be applied for on a yearly basis.

For additional information on the Logan S. Chambers Scholarship and the Freddy L. Jacobs Scholarship grants and forms for application, please go to the International website at:

[www.iawponline.org/education.html](http://www.iawponline.org/education.html)

Want more information on Oregon Chapter?

[www.oregoniawp.org](http://www.oregoniawp.org)

## Need Economic Information? Visit the OLMIS Guide

Mark M. Miller

The Research Division of the Employment Department maintains a website – [www.QualityInfo.org](http://www.QualityInfo.org) – that places a wealth of economic information on Oregon and its regions at your fingertips. One easy way to get to know the website is to visit the OLMIS (Oregon Labor Market Information) Guide, by going to the home page and clicking on the link at the top of the page. Knowing that business owners, job seekers, students and researchers are likely seeking different sorts of information, the OLMIS Guide allows you to navigate available resources by choosing what type of customer you are.

For instance, a workforce professional, say an Employment Department staff member or workforce partner, can be instantly connected to the resources they are most likely to be after: helping a customer explore new work options or improve job-hunting skills; finding information on regional economies around the state; or requesting copies of publications to stock the shelves in their local office. A business owner can be instantly connected to a different set of resources: the link to iMatchSkills to post a job opening; wage information by occupation; and data for sales, business and marketing plans.

We've had customers tell us the OLMIS Guide "Changed their lives!" We know it can at least help you access the information you need quickly and easily. So check it out!

### We're Blogging It!

Get employment news daily with the Research Division's newest resource - the Oregon Employment Blog!

[www.OregonEmployment.blogspot.com](http://www.OregonEmployment.blogspot.com)

Brought to you by staffers Brooke Jackson and Gail Krumenaer, the blog provides information about employment at the national, state, and local levels. Check us out and feel free to post your comments!

## EDITORS COMMENTS

It was brought to our attention that in the article appearing in the June/July 2010 edition of the Oregonizer on Labor Market Information we failed to mention OLMIS as a resource.

First of all, we would like to apologize for this oversight. The article was taken from a presentation given at the International Educational Conference and listed "some good websites" as resources on LMI. Those of us from Oregon Chapter and familiar with the Oregon Employment Department's website OLMIS know that it is more than just good, it is an EXCEPTIONAL resource for information without comparison. We are just saddened by the fact that the presenter of the workshop (from South Carolina) failed to acknowledge OLMIS in his presentation.

Secondly, we are heartened by the fact that members are reading our newsletter and took the time to bring this to our attention. Thank you. Barbee and Dennis, editors.

[www.qualityinfo.org/olmisj/OlmisZine](http://www.qualityinfo.org/olmisj/OlmisZine)

### A DATE TO REMEMBER

#### 2010

September 9 – 11 District XIV Education Conference, Missoula Montana

September 15 – Deadline for application of intent to test for October WPDP testing.

September 25 – Capital Subchapter BBQ – Lincoln City

October 1 – Deadline for Membership Plan

October (date TBA) WPDP Testing

November 13 - Fall Board Meeting  
Eugene 9:00 AM - 12:00 PM

#### 2011

February 5 Winter Board Meeting  
Salem 9:00 AM - 12:00 PM

May 11, Spring Board Meeting  
Hood River 1:00 PM - 4:00 PM

## 2010 IAWP International Educational Conference

Mark J Butterfield

It was my honor and privilege to attend the 2010 IAWP International Conference as a scholarship award winner. Although I have attended other IAWP events, this was the first time I was able to participate in the ceremonies and breakout meetings at a conference. My understanding and appreciation of the educational and social experiences IAWP makes available to its members has been broadened as a result of my attendance at the conference.

The site of the 2010 conference was Greenville, South Carolina, which is situated in the northwest part of the state. Having never been to the Carolinas before, at the registration just prior to the opening ceremonies, I registered for a tour of the Greenville area that included a visit to a local employment office, an art museum featuring the watercolors by Andrew Wyeth, and a tour of the BMW assembly facility in nearby Spartanburg. IAWP conferences give attendees an opportunity to be introduced not only to national and international members, but the people, culture, and setting of the hosting city. On a daily basis, I think about what I saw, heard, and learned in and about Greenville.

IAWP members share a sense of pride in the association and fellowship. This is reflected in the way they greet one another, their professional decorum, and information sharing with each other. I have attended many meetings and seminars in my professional life, but I have been struck by the enthusiasm IAWP members show to each other and for the education they gain at meetings, classes, and social functions. Conversations regarding work and comparison of different approaches to achieve goals are always present, even in elevators going to different levels of the hotel before commencement and after adjournment of each day's conference sessions.

IAWP International Conferences are educational conferences. There were two speaker presentations at Greenville that were of particular interest to me. The first was Lee Foley, a lobbyist from Washington, D.C. who works with congress and represents labor interests. He spoke to the attendees of projected economic trends and how the United States government would respond to help sustain an employment recovery. Mr. Foley also explained how financial reform legislation

(which was pending at the time of the conference) might be jeopardized because of the timing of congressional votes and the senate's observation of the passing of Senator Robert Byrd. The senate was required to vote the next Friday - the same time Senator Byrd's body was scheduled to lie in state in senate chambers. Senate rules and civil propriety prohibit both events happening at once. This brought home to me that the future of our country, and consequently our lives, are held together by the tenuous threads of the fabric of fate.

Al Walker was second speaker who I considered most notable and was an archetypal "good ol' boy" in manner and speech. His presentation, laced with humor and sage advice, dealt with motivation of self and others. His instruction to: Imagine five years after you are "*as dead as a box of hammers*", what your family will say about you at the Thanksgiving dinner table, and conduct your life to make that conversation what you want it to be. I thought this statement was as profound as a "*catfish that thinks about his next breakfast at 3 in the afternoon*".

Merit awards and their presentation is always a large part of an IAWP conference. Incidentally; the Oregon chapter won five awards at this conference, which is unrivaled in this contingent's history, and included the coveted "Most Improved Award". The conference also takes time for a memorial of members who have passed since the last conference. IAWP is a family and celebration and remembrance is fitting.

If you have never attended an IAWP conference (or are not a member for that matter), my advice is to join, attend, and include a few days for sight-seeing the hosting location on the front or backend of the conference. I am sure you will find the experience in your thoughts long after you arrive back home.

### Classic Quote From President

Problems cannot be solved at the same level of AWARENESS that created them.

– Albert Einstein

## **REDISTRICTING**

By: Dennis Brophy

Is it dead yet? Can we move on? Apparently not. The International Bylaws proposal for redistricting was defeated upon vote of the membership in June.

The vote was 101 against to 91 in favor of the resolution. Ignoring the fact that fewer members Internationally voted than the total membership of Oregon Chapter, this vote was not as close as it would seem because a two thirds vote in favor of the resolution is required for any change to the Bylaws. In past years, these results would have brought an end to the discussion.

In the most recent issue of the International Countdown, International President Rich Vincent sent out a survey to Chapter Presidents and District Directors asking questions concerning redistricting and "fair" membership representation on the International Board. It appears that the survey and redistricting will once again be a topic of discussion at the International Board meeting in September. Stay tuned.

### Swearing In of Misty Rose Officers



The 2010-2011 officers of the Misty Rose IAWP Sub-Chapter were sworn in by Past President, Barbee Williams during their first meeting held in August.

### **Oregon Chapter:**

President - Jeff Hunter  
President Elect – Stephanie Stevens  
Vice President – Debbie Irwin  
Treasurer – Judy Mattos  
Past President – Barbee Williams

### **Misty Rose Subchapter:**

President - Karey White  
Vice President - Mashelle Winters  
Treasurer - Michelle Sture  
Secretary - Laura Watling  
Representative: Jennifer Ryan-Jauregui  
(2nd year of term)

### **Capital Subchapter:**

President: Jeff Long  
Vice President: Shelly Zander  
Treasurer: Nancy Imber  
Secretary: Lisa Gurnsey  
Subchapter Rep: Tiffany Hibbard-Fraijo

### **Emerald Subchapter:**

President: Stephanie Morelli  
Vice-President: Brad Cabrera  
Treasurer: Antoun Kehdi  
Subchapter Representative: Francisco Garcia (2nd year of term)

### **Crater Subchapter:**

President: Charlene Grafton  
Vice-President: Tammy Schroeder,  
Secretary/Treasurer: Sandy Watkins  
Representative: Gina Green

### **Waiting to hear from the Oregon Trail Chapter**

Two of the greatest qualities in life are:  
Patience and Wisdom

