

OREGONIZER

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Publication of Oregon Chapter IAWP Editors

Dennis Brophy - Barbee A. Williams

[Something you want to share?](#)

Interested in Writing for the Oregonizer??

Send Comments or Submissions to:

Barbee.A.Williams@state.or.us

7995 SW Mohawk St.
Tualatin, OR 97062

Greetings from the President:

Well, this issue of the Oregonizer rounds out my year as President of the IAWP Oregon Chapter. There have been so many opportunities to grow and learn since Barbee Williams handed the gavel to me last year. Most of these lessons have been learned by watching the exemplary members of the IAWP Oregon Chapter Executive Board and how each of them has fulfilled his or her responsibilities. One key to making yourself look good in a position is to choose people to surround you who have more skills and knowledge than you do. The Exec Board I had for my Presidency is a perfect example of this.

We had a very successful IAWP Oregon Chapter Educational Institute in Hood River on May 12th and 13th. One of the things which impressed me most is each of the speakers had difficulty finishing their presentation because there were so many questions from the audience. This kind of participation really shows not only how important the topics were, but attests to the caliber of the presenters. A huge thank you goes out to everyone who was kind enough to volunteer to share their knowledge with attendees of the conference.

Every June IAWP International hosts the International Educational Conference. This year it is from June 25 to June 29 in St. Louis, MO. The Oregon Chapter was recognized this year with seven International Awards. This means seven individuals or groups who received awards at the state institute did such an outstanding job that IAWP International will be giving them either a 1st or 2nd place award as well. Keep in mind these people were up against submissions from all of the other states. This just goes to show the caliber of employees we have working for the State of Oregon Employment Department.

Here is to another wonderful year as a member of IAWP. I have held a number of positions of leadership with both the Oregon Chapter and Capital Subchapter since 1999. Each of them has taught me a different aspect of what IAWP is all about. I am grateful for everything I have learned and all of the friends I have made through my involvement with this organization.

All my best, Jeff Hunter – President, Oregon IAWP

WINNERS ANNOUNCED AT ANNUAL AWARDS LUNCHEON

Dennis Brophy

What a tremendous year it has been! It is with a great deal of pride that Oregon Chapter announces the award winners for outstanding performance and achievement in 2010 as presented at the annual IAWP/Employment Department Award luncheon in Hood River on May 12, 2011. Those recognized for their work make each of our jobs easier and help to create a positive image of agency employees within the community. Of course, nothing would be known about the hard work of those selected for an award if someone had not taken the time to write a nomination. For your effort in writing a nomination, Oregon Chapter says “**THANK YOU**”. Oregon Chapter also wishes to thank Grant Axtell who did a masterful job as this year’s Chapter Activity Chair.

Award of Merit

Individual-Dennis Brophy
Group-Charlene Grafton, Gina Green, Tamara Schroeder, Sandy Watkins

Citation Award

Group-Region 13 Workforce Board

Services to Veterans Award

Individual-John Concepcion
Group-Charlene Grafton, Gina Green, Tamara Schroeder, Sandy Watkins

Specialized Customer Services Award

Individual-Gena Konrad
Group-Trade Act Unit

International Development Award

Individual-Stephanie Stevens

Unemployment Insurance Award

Individual-Dave Jones
Group-UI Programs and Methods

Nick Guarriello Office/Section of the Year

Small-B&ES Training Team
Large-WorkSource Lane

WINNERS ANNOUNCED (con't)

Retiree DOER Award

Dennis Brophy

Administrative Support Performance Award

Tammy Henriksen

Professional Employee Performance Award

Debbi Stricklan

New Employee Performance Award

Gina Green

James Mahoney Managerial Performance Award

George Berriman

L Dale Ross Community Service Award

Greenhill Fundraising Team

Eric Bergman Service to IAWP Award

Dennis Brophy

Helen Jones Memorial Membership Award

Stephanie Stevens

Oregon Chapter Hall of Fame

Rick Geiger
Tina Swogger

DID YOU KNOW?

In 1984 more than 300,000 men worked in the coal fields and mining industry in Northern England; today there are less than 1,000. More than 98 percent of the coal used for British energy is now imported from abroad.

IAWP Oregon Chapter Officers:

President - Jeff Hunter
President Elect – Stephanie Stevens
Vice President – Ron Sohnrey
Treasurer – Judy Mattos
Past President – Barbee Williams

OREGON CHAPTER WINS BIG!

Dennis Brophy

International President Rich Vincent has announced that Oregon Chapter will receive several awards at the upcoming annual conference to be held in St. Louis, Missouri from June 25 through June 29. International awards are considered the highest honor awarded by IAWP because selection is made from all nominations submitted by Chapters throughout the United States. These nominations represent individuals and groups who have already won the respective award in their home chapter competition. Oregon Chapter has a proud history of International award winners and it is great to see this tradition continue. The International award selections are as follows:

Stephanie Stevens-Second Place, International Development Award (Individual)

Oregon Chapter-Second Place, International Development Award (Chapter)

Dennis Brophy-Retiree of the Year Award and Second Place, International Award of Merit (Individual)

John Concepcion-Second Place, International Services to Veterans Award (Individual)

Charlene Grafton, Gina Green, Tamara Schroeder, Sandy Watkins-First Place, International Award of Merit (Group) and First Place, International Services to Veterans Award (Group)

WorkSource Lane-Second Place, International One-Stop of the Year Award

WELCOME NEW MEMBERS IAWP OREGON CHAPTER

Marsha Beebe
Michele Presley
Lisa Hand
Kim Freeman
Kate Biihler
Lee Coleman
Megan Belliard
Stephanie Hurliman
Encarnacion Buehler
Gary Dominick

WELL BEING

Dr. Mark J. Butterfield

(What you will read today will have a discussion in the next "Well Being" article.)

On one of the few sunny days we have experienced in Portland this spring, while standing in the yard at my house I noticed a neighbor's cat as it stalked a robin. The cat slowly slinked in a crouched posture until it abruptly stopped approximately twenty feet from the bird. The cat moved its left front paw forward of its right and dug its claws into the ground. The cat was the epitome of stealth except for one thing; its tail would periodically, rapidly twitch.

There are visual information processing centers of the brain of most animals that contain neurons which respond specifically to movement. Stimulation of these neurons in the robin's brain will draw attention and alert it to threats to its survival. Why was the cat's tail moving thereby giving away its menacing presence? Cats do not count coup or offer a chivalrous En garde to a meal.

I can offer an explanation for the cat's behavior in which the front half and back half of the cat seem to act at odds. There are implications to human health that are direct and important. Stay tuned to next month's "Well Being" in the "Oregonizer" for that explanation. Feel free to send me your own ideas.

In honor of the lesson from the cat and bird encounter, I wrote my first Haiku poem which I offer to you.

Cat and bird share day
Cat's telltale tail is bird's friend
Cat's sharp claws are not

Mark J. Butterfield, D.C. mjbdc@hotmail.com

A DATE TO REMEMBER 2011

June 26-29 International Conference –
St Louis, Missouri

Sept. 29-Oct 1 District XIV Conference
Welches, Oregon

DON'T FORGET TO VOTE

Dennis Brophy

Voting for International officers and two amendments to the International Bylaws will take place from 8:00 AM EST, Friday June 3 through 5:00 PM EST, Friday June 17th. All Oregon Chapter members are encouraged to vote by going to www.iaponline.org. In order to vote, you will need to enter your IAWP member number and password. If you don't have a password, one may be created by following the directions on the Website. If you are uncertain of your member number or have problems with casting your vote, please contact Paige Stodghill at: paige2@bellsouth.net.

Why is it important to vote? First of all, District XIV consisting of Washington, Montana, Oregon, Idaho, and Alaska chapters has the second highest total membership of all US chapters. By voting, Oregon Chapter may show that District XIV is a power to be reckoned with when it comes to decisions made at the International level. Secondly, Oregon Chapter's own Ron Sohnrey is running for the office of International Vice President and Idaho Chapter's Nancy Upchurch, a wonderful friend of Oregon Chapter and visitor to our recent educational institute in Hood River, is running for the office of International President-Elect. What a great opportunity to demonstrate our support for these two dedicated IAWP members by casting your vote.

If you are wondering about how to vote on the Bylaws amendments, the redistricting proposal adding Hawaii and Nevada Chapters to our District will have little impact on how we do business. District XIV will become District VII and will retain the second highest total US membership next to District VIII consisting of California Chapter. If the amendment is approved, don't pack your bags yet for a District conference in Hawaii or Nevada because both chapters are currently considered inactive. The Bylaws amendment changing the definition of a quorum is strictly a housekeeping measure for the ease of conducting International business should the redistricting proposal be approved. Complete information about these issues and voting can be found in the April/May/June 2011 issue of the Workforce Professional.

LEGISLATIVE NEWS

Oregon funding approved for National Guard Reintegration Program

Oregon's Senators Jeff Merkley and Ron Wyden announced on May 13, that the State of Oregon will receive \$1.83 million to fund the Yellow Ribbon Reintegration Program for the Oregon National Guard through the next 12 months. The program helps Guard members and their families gain access to physical and mental health care, substance abuse treatment and prevention, marriage and financial counseling, and provides assistance with finding employment. Oregon was one of only eight states to receive the additional funding.

"It's always a great joy to welcome home the men and women of the Oregon National Guard, but we must remember that for many it's also a huge challenge," Merkley said. "It is our responsibility to help our service-members and their families connect with agencies and organizations in their home towns that provide health care, employment services, counseling, and spiritual guidance. I want the members of Oregon's National Guard to know that we're here with them every step of the way."

"With many members of the Oregon National Guard already back from battle and more on their way later this year, this funding comes as at very important time," Wyden said. "Not only will it help our soldiers find jobs and deal with mental health issues, it also is an acknowledgment that Oregon is a leader in helping members of the armed forces transition from military life to family life."

The Yellow Ribbon Reintegration Program was created by Congress in 2008 to help National Guard members and their families take advantage of community support and resources before, during, and after their deployments. The funding includes financial support for the Oregon Partnership Hotline, a phone line that provides immediate mental health and suicide crisis intervention from a team of veterans and trained volunteer crisis workers.

Article appeared as a press release on the Website of Oregon Senator Jeff Merkley. Some editing has been provided.

ANNUAL INSTITUTE A HUGE SUCCESS

Dennis Brophy

If you were in attendance at the annual Educational Institute in Hood River, no doubt you had a great time. If you missed it, then hopefully you will make plans to attend next year. The following is a brief summary of the program on Thursday May 12, presented primarily by IAWP members and OED staff.

The irrepressible Master of Ceremonies Tom Shorten keep everyone entertained and the program moving. Oregon Employment Department Deputy Director Bill Fink talked about the need to recapture public confidence and the importance of providing the customer with more than is expected. International Vice President Nancy Upchurch (Idaho Chapter) brought news of major changes to the Workforce Professional Development Program (WPDP) and the future trend for IAWP of hosting Webinars.

Oregon Employment Department Legislative Liaison David Genz shared his experiences analyzing some 2,961 bills introduced during the 2011 Oregon Legislative session and highlighted those that impacted the agency or were of interest to public employees. David also mentioned a few special interest measures that managed to get attention such as House Concurrent Resolution 4 naming Reedsport as the chainsaw carving capital of Oregon and Senate Concurrent Resolution 5 designating the last week in April as Oregon Dance Week. How exciting is that?

James Ross, Federal Employment and Training, lead a lively workshop discussion focusing on helping customers with applications for Federal Jobs. His suggestions included: only apply to jobs where can clearly demonstrate that you meet the minimum qualifications, submit a resume providing enough information to show you possess the necessary qualifications even if it takes several pages, avoid the use of buzz words, and don't show unrelated certifications or experience that does not pertain to the job.

In other words, when applying for a Federal Job using a resume, do the opposite of what you have been told about writing a good resume.

The highlight of the day was the presentation by Graham Slater, Administrator for Workforce and Economic Research and last year's recipient of the Oregon Chapter Award of Merit. The topic of his presentation was "The Great Recession: The Damage Behind Us, The Road to Recovery." As we have come to expect, Graham captivated the audience with facts and figures about the Oregon economy. He is a master of detail and never fails in delivering an interesting and informative presentation. What caught my attention was that Oregon paid \$2.8 billion in Unemployment Insurance benefits during 2010 and that two out of every five unemployed Oregonians have been without work for 27 weeks or longer. These are sobering statistics. The good news is the economy is showing signs of improvement and there has been some job growth in the last few months. Unfortunately, job growth is slow and will take several more years to regain pre-recession levels. It is estimated an average of 1,500 jobs per month are needed just to retain the current rate of unemployment due in part to the influx of people moving to Oregon.

CONTRIBUTIONS NEEDED FOR INTERNATIONAL DEVELOPMENT FUND

IAWP is unique in the associations representing the professionals in the workforce system. We have worldwide members compared to several associations that only have state or national members. To keep the "I" in IAWP the International Development Committee each year works diligently to provide scholarships to one or more international delegates.

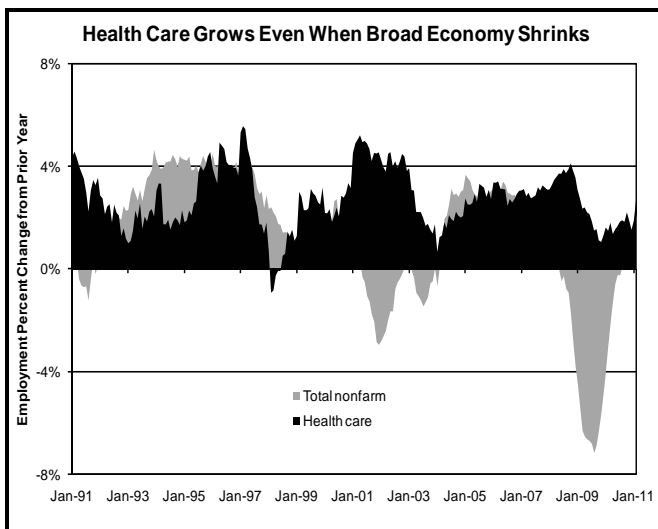
This year, our funds are running low, and we may not be able to help but one of our international colleagues. If you would like to help, please contact International Development Chair Tom Ivory at teivory@comcast.net.

*{Information for this article taken
from the International Countdown.}*

The Great Recession Didn't Make Health Care Bleed

Submitted by Gail Krumenauer

From 2000 to 2007, the Oregon health care industry added jobs at an average pace of 3.0 percent per year. During the same period the total non-farm employment growth rate averaged 1.1 percent annually. This divergence in growth rates took place after a decade when health care matched the growth rate of total non-farm employment – each had an average annual growth rate of 2.6 percent during the 1990s.



Oregon total non-farm employment peaked in November 2007, and dropped 11.0 percent by the trough in January 2010. Over the same 26-month period, health care grew by 4.7 percent. Graph 1 is reminiscent of a dagger in the heart of Oregon's economy – that steel blade striking deep into employment levels lasted 26 months.

Health care didn't bleed jobs over the year for a single month during the Great Recession. Health care now makes up more than one-tenth of Oregon employment, up from about 8 percent during the 1990s.

There are three sub-sectors that make up health care:

- Ambulatory health care services include doctors' and dentists' offices as well as establishments of other practitioners, usually not providing inpatient services.
- Hospitals include private establishments providing inpatient services, and outpatient services as a secondary activity, many of these services can only be provided using specialized facilities and equipment.
- Nursing and residential care facilities provide residential care combined with nursing, supervisory, or other forms of care required by residents.

Since 1990, each sub-sector of health care steadily expanded in terms of job counts. Nursing and residential care grew the most, more than doubling since 1990. Ambulatory health care services nearly doubled, growing 92 percent. Hospitals had the lowest rate of growth over the period, at 50 percent, but that still outperformed total non-farm employment's growth of 32 percent since 1990. Just how many jobs are we talking about? In total, health care employs close to 170,000 Oregon workers. More than 70,000 work in ambulatory health care services, another 54,000 staff the states' privately owned hospitals, and 44,000 people work in nursing and residential care facilities.

For more information on the health care industry in Oregon, read the full version of this article, written by Economist Jessica Nelson of OED's Workforce & Economic Research Division, and posted at www.QualityInfo.org.