

OREGONIZER

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March 2010

Greetings from the President:

This has been a very busy time for all of us at IAWP with the May Conference, the June International Conference, the awards program planning and putting all of speakers and workshops for the great conference we will be having in May. I want to invite all of you who are able to stop by the President’s reception on Wednesday, May 12th after 6:00 pm. We will have the board available to talk about individual experiences in IAWP and how it has enhanced their careers. The reception will be held at the Crowne Plaza, President’s Suite, Room Number 517. While the special deal on the room rates will expire by Monday morning, April 26th, you may still register for the conference. I look forward to seeing you there.

We are an organization that takes pride in the accomplishments we have helped to shape and the importance of making a difference. In this issue is information regarding the House of Representatives HR 4899, recently passed, which provides for \$600 million to fund summer youth employment programs. IAWP President Daniel Hays is asking that members contact their US Senator immediately to encourage support of this resolution in the Senate.

We actually have an Introductory Member Classification from International to consider and if passed by the members at the business meeting, will result in some changes to the Oregon Chapter Constitution and Bylaws. Please read the enclosed text to be voted on at the meeting on Friday, May 14th.

Thank you for your time,
Barbee Williams, IAWP President

Publication of Oregon Chapter IAWP

Editor
Barbee A. Williams
Dennis Brophy

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Or
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CAN YOU REALLY MAKE A DIFFERENCE IN SOMEONE'S LIFE?

Article reprinted from the February 2010 IAWP Chapter Activity Countdown

When all is said and done, everybody wants to know they have made a difference in someone's life. Regardless of your personality type, background or age, you can choose to create an inspirational transaction and positively impact people around you, or as chief inspirational officer Terry Barber calls it, your "Inspiration Factor."

And when the "Inspiration Factor" goes up, according to Barber, so does loyalty that can be applied to all facets of life—family, employees, team members, customers, donors, and friends.

Through his new book of the same name, **The Inspiration Factor**, Barber reveals the seven principles of inspiration and how implementing even one of them can positively impact someone's life. Implement all seven and you will change the very culture in which you live and work. When the principles are applied at home, families become safe and fun environments. When applied at work, team members become more loyal as do customers, clients, and donors.

"The market is overrun with books on 'leadership' and 'motivation,'" says Barber. "But do a search for inspiration and little is there beyond a category that has mostly been captured by the religious crowd."

"What most people don't realize is that inspiration is a precursor to leadership. Inspiration is even a precursor to motivation. Inspiration, in fact, is a new category for business."

Throughout **The Inspiration Factor**, Barber uses insights, humor, and gripping stories to impart the seven proven principles and will help you — as an individual and as part of an organization to:

- a. Be the most valuable team leader in your company
- b. Grow your sphere of influence
- c. Manage up
- d. Get ahead by inspiring those around you
- e. Revitalize your company culture after a very difficult economic down time

"I've had the great privilege of rubbing shoulders with men and women who inspired me," adds Barber, "and now I want to inspire others. Though we may come from different backgrounds, with widely varied experiences and our personalities differ in many ways, every person is uniquely equipped to inspire others."

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Terry Barber has been a consultant to non-profits on how to inspire their constituents to give and get involved. Some of the organizations he consults with include Johns Hopkins Sidney Kimmel Cancer Center, Duke Cancer Center, AARP Foundation, and the ALS (Lou Gehrig Disease) Association. A popular speaker, he also trains business leaders on how to inspire employees and customers alike. A noted media resource, he has been interviewed on ABC News Now, Fox News, and CNN Radio and featured in Forbes, Business Week, and on HR.com.

A DATE TO REMEMBER

2010

April 25, 2010 ---WPDP Testing-Eugene Library

May 12, 2010--- Oregon Chapter Executive Board Meeting—Portland Crown Plaza

May 13-14, 2010 ---Oregon/Washington Chapter Educational Institute—Portland Crown Plaza

June 27-30, 2010--International Educational Conference, Greenville, S.C.

**YOUR IMMEDIATE HELP IS NEEDED
LEGISLATIVE ACTION MEMO 2010-01**

The House of Representatives recently passed HR 4899, which provides for \$600 million to fund summer youth employment programs. IAWP President Daniel Hays is asking that members contact their US Senator immediately to encourage support of this resolution in the Senate.

Members are directed to use personal email to make these contacts. It only takes a minute.

DO NOT USE AGENCY EMAIL

The website addresses for US Senators from Oregon are listed below. If you live in Washington, contact your respective US Senator.

Here is a sample of what you might say:
As a constituent and member of the International Association of Workforce Professionals, I am asking for your support of the Senate version of HR 4899 which provides funding for summer youth programs. Specifically, it would provide \$600 million to fund summer youth programs. This funding will ensure hundreds of thousands of youth have gainful employment in 2010. Thank you for your consideration of this request.

When contacting your Senator, please follow these directions:

- A. Be sure to add a personal touch. You might add that you have teenagers that need jobs or that youth tend to spend everything they earn which is a great way to stimulate the economy.
- B. Find the place on the Senator's website for contacting the Senator complete all information and your message but **DON'T SEND** until you have printed a copy (for Oregon Chapter records).

C. Print a copy of the page showing the message has been sent-usually a thank you (this is for Oregon Chapter records). {You may not be able to do this when contacting Ron Wyden.}

D. Email Oregon Chapter Legislative Chair Theresa Arndt [Theresa.M.Arndt@state.or.us] and Oregon Chapter Activity Chair Dennis Brophy [Neahkahnne@aol.com] to let them know you have sent a message to your Senator. International wants to know how many contacts have been made.

E. Keep a copy of any correspondence you receive as a result of your email contact (this is for Oregon Chapter records).

US Senator Jeff Merkley
www.merkley.senate.gov/

US Senator Ron Wyden
<http://wyden.senate.gov/>

Something you want to share?

Send Comments or Submissions to:

Barbee.A.Williams@state.or.us

Or

Barbee.A.Williams

7995 SW Mohawk St., Tualatin, OR 97062

Interested in Writing for the Oregonizer??

Always dreamed of being an Editor?

A volunteer position may be in your future! IAWP has a wonderful opportunity for you with our great non-profit organization. Please contact Barbee Williams for more information.

OREGON CHAPTER AWARDS AND RECOGNITION PROGRAM

Dennis Brophy

We are including the list of Nominees again as we move forward to the awards program at the 2010 IAWP Educational Conference. (I have heard of cases where individuals did not know they have been nominated until they read the list.) Everyone nominated will be honored at the **Oregon Chapter Awards Luncheon in Portland on May 13, 2010**. We hope to see you there. Until that time, Oregon Chapter wishes to congratulate the following individuals who have been nominated:

Joyce Aho
David Allsup
Nancy Alvarado
Christina Aranda
B & ES Department Field Staff
Shawn Blair
Robert Brown
Teresa Brown
Kurt Carlsen
Steve Clark
Meghan Coleman
Patti Cook
Scott Craig
Kathie Creasey
Julie Davidson
Lori Dietz
Joe Eddy
Katy Fitzsimons
Judy Fontanini
Debbie Gargalis
Rene Garcia
Gail Gasso
Jeanette Gerulf

Charlene Grafton
Sue Hankins
Lisa Hickman
Jackson County Employer Council
Josephine County Employer Council
Kimberly Kinnan
Julie Matthews
Judy Mattos
Kathy Mendoza
Doris Monson
Virginia Luna Morales
Tracy Moreno
Roy Morris
Cynthia Mullen
Mike Newstrom
Kandice Newton
Randal Norris
Susan Oertel
Andrea Overbeck
Maureen Patton
Gina Perkins
Jim Perkins
Sherry Pfaff
Ed Pineda
Bruce Powers
Tom Previs
Region 13
Alan Rowe
Adalberto Rubio
Javier Sabah
Debbie Sargent
Tamara Schroeder
Rod Simmons
Graham Slater
Stephanie Stevens
Jan Swander
Kim Thompson
Unemployment Insurance Division
Washington County Vets Reps
Sandy Watkins
Deanna Webber
Laurel Werhane
Orlando Williams
WorkSource Lane
WorkSource Portland Metro Southeast
WorkSource Redmond

RESOLUTION FOR NEW MEMBERSHIP CATEGORY

In October 2009, the International Executive Board announced the creation of the Introductory Member Classification of membership. This classification is for new members and offers the same benefits as the Full Member Classification except the ability to receive scholarships and grants, and to be nominated for International awards requiring member status. As an inducement to join IAWP, the dues for this new membership classification is offered at a reduced rate and eligibility is limited to the first year of membership.

The Standing Rules, Policies and Procedures Manual of the International Association of Workforce Professionals mandates that all Chapters be in compliance with the governing documents and consistent with the purposes of IAWP. It is for this reason that the following resolution will be submitted to a vote of the Oregon Chapter membership at the membership meeting scheduled May 14, 2010 during the Educational Institute.

The Oregon Chapter Executive Board approved these amendments to the Oregon Chapter Constitution and Bylaws at the meeting held January 30, 2010 and the International Bylaws Sub-committee Chair has reviewed and endorsed the changes. The dues for this membership classification, as established by Oregon Chapter, will be \$60 per year.

WHEREAS, the 2009-2010 International Board of Directors amended Section .0202 of the Standing Rules, Policies, and Procedures Manual of the International Association of Workforce Professionals to add an "Introductory Member" category for those individuals considering membership in IAWP; and

WHEREAS, Section .0105 of the Standing Rules, Policies, and Procedures Manual requires Chapters to be in compliance with the governing documents of the International Association of Workforce Professionals;

RESOLUTION FOR NEW MEMBERSHIP CATEGORY (Con't)

NOW, THEREFORE, BE IT RESOLVED, the Oregon Chapter Constitution and Bylaws are amended as follows (amendments underlined in bold):

OREGON CHAPTER CONSTITUTION ARTICLE III MEMBERSHIP

Membership in the Association is categorized as introductory, full, retiree and life in accordance with qualifications as set forth in the Standing Rules, Policies and Procedures Manual of the International Association.

The right to vote, make motions, second motions, place names in nomination, hold office, be nominated for and/or serve on one or more committees is confined to introductory, full, retiree or life members. An introductory member is entitled to all benefits of membership except the ability to receive educational scholarships and grants, and to be nominated for international awards (the member would still be able to be nominated as a non-member in applicable categories).

Membership in this Association will not be held to be in conflict with membership in any other organization.

OREGON CHAPTER BYLAWS ARTICLE I

Section 1. Introductory

Any person interested in the objectives of the Association as stated in Article II of the Constitution may participate in this membership category for a maximum of one (1) year providing that they have not previously held membership with IAWP in this category.

Section 1. (Section 2.) Full Membership

Any person interested in the objectives of the Association as stated in Article II of the Constitution will be eligible for full membership and will continue to be eligible for full membership on retirement.

RESOLUTION FOR NEW MEMBERSHIP CATEGORY (Con't)

~~Section 2.~~ (**Section 3.**) Life Membership

Any member may be considered for a fully paid life membership. The chapter must submit to the International Association a written recommendation accompanied by the appropriate fee. This recommendation must be approved by the International Board of Directors.

~~Section 3.~~ (**Section 4.**) Member in good standing

A member in good standing is one who has fulfilled the obligations imposed by the chapter, and whose dues for the calendar year are paid on or before March 10th of that year, or paid by payroll deduction.

~~Section 4.~~ (**Section 5.**) Resignation

A member in good standing may resign at the time by filing notice in writing with the Oregon Chapter Vice-President of their intention to withdraw from the organization.

IAWP Code of Ethics:

Uphold the standards of my profession; Search continually for new truths, methods and techniques; Keep myself fully informed of all developments in workforce systems; Accept membership in this association as a personal responsibility; Dedicate myself actively to discharge these obligations; and Declare myself to that end.

Your IAWP Board

President and Executive Board Chairperson:
Barbee Williams

President-Elect Budget and Finance
Chairperson:
Jeff Hunter

Vice President and Membership Chair:
Vacant at this time

Immediate Past President: Ron Sohnrey
Treasurer: Stephanie Stevens
Secretary: Grant Axtell

Subchapter Presidents:
Misty Rose: David Allsup
Capital: Jeff Long
Crater: Charlene Grafton
Emerald: Tracy Johnson
Oregon Trail: Vacant

Subchapter Representatives:
Misty Rose: Jennifer Ryan-Jauregui
Capital: Daniel Quinones
Crater: Shawn Blair
Emerald: Francisco Garcia
Oregon Trail: Denise Pollock

Activities Chairperson: Dennis Brophy

Education Chairperson: Sue Kramer

Legislative Chairperson: Theresa Arndt

Publicity Chairperson: Debbie Irwin

WELL BEING

Mark Butterfield, D.C.

Are you thinking the same thoughts today as you did yesterday? Psychologists studying human thinking processes have estimated that as much as 80% of the topics people thought about were a carry-over from their mental activity the previous day. This is not obsessive activity rather it is considered a habit – routine and subconscious.

If one were to read a book that contained 80% the same content as a book they had read just the day before and to continue that pattern, most of us would grow bored to the point of not wanting to read the book offered for tomorrow. Reading the same book and thinking the many of the same thoughts are choices we make. To break or at least control this habit, we need to take action. The best part about managing this habit is that the steps needed to be taken are fun and productive.

Writing in a journal is a great way to look at what you have been concerning your life with, and evaluating and resolving or developing those thoughts into new strategies. Another approach is to change the routine of your day by bringing bright new people, new concepts, or introducing a new environment into your life. Attending the upcoming 2010 IAWP Educational Conference would meet all these conditions at once.

My father often recited a poem which I believe places daily thoughts into context. The poem as I remember read like this:

Today is only a dream
Yesterday is but a memory
Tomorrow is just a vision.

Today well lived is a dream of happiness
Yesterday is a beautiful memory
And tomorrow is a vision of hope.

Look well therefore unto this day.

WOMAN'S VETERAN CONFERENCE

Charlene L Grafton

Members from the Crater sub chapter volunteered at "The Woman Vet Conference" that was held at Seven Feathers Casino March 26, and 27. Some assisted Russ McBride (now retired) Vet rep for the Medford Office sell T-shirts for the Southern Oregon Vet Fund, others provided assisted with providing Member's of the "James House Band" rides to event from the Medford Airport. This was a two day event.

Highlights of the conference included, three woman pilots who served in World war II WASP program. In attendance was Kay Chaffey 99 of Medford and Catherine Murphy 93 of Jacksonville and Mary Jean Sturdenvant 88 of Spanaway Washington. On display the "Congressional Gold Medal's" presented to them form Congress. The Congressional Gold Medal honors the accomplishments, courage and sacrifice of a distinct group of woman in the United Sates military".

The exciting conclusion to the events was a concert performed by "James House" from Nashville.

THANK YOU

TO ALL

OF

OUR VETERANS