

OREGONIZER

February 2011

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Thank You, Gail Krumenauer, Workforce & Economic Research Economist, for the great article on “Why Oregon’s Personal Income Trails the Nation” found on page 3-4! It is very informative!

Something you want to share?

Interested in Writing for the Oregonizer??

Publication of Oregon Chapter IAWP Editors

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Or

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Greetings from the President:

Well, we are completely into 2011 now. And that is a wonderful thing as we have a great year to look forward to. The thing I am most excited about is the 2011 IAWP Oregon Chapter Educational Institute in Hood River. I’ve included some information about it in another article for this month’s Oregonizer, so be sure to read about it. More news will follow in future issues on the exciting keynote speaker we have chosen, workshops and all kinds of fun activities available in Hood River.

One of the best things about the Institute is meeting people from all over the state and networking. I have built friendships with many people I never would have met if not for IAWP trainings and conferences. In addition to friendships, it gives Oregon Employment Department employees an opportunity to find out how people in other offices and sections perform the job duties. We can share ideas. Perhaps the way one office does something would also work well in your office. I was giving tours of the Salem Field office earlier this week for the New Employee Orientation and more than one person on the tour told me about a different way their office does something which I though might work well here. We are all professionals and it gives us an opportunity to learn from each other.

I’ll talk to you all again next month,

Jeff Hunter – President
IAWP Oregon Chapter

Classic Quote:

Some people succeed because they are destined to, but most people succeed because they are determined to.

Anonymous

LEGISLATIVE NEWS
President's Budget
Submitted by Dennis Brophy

Senator Ron Wyden comments on the President's Budget in a Press Release issued February 14, 2011. The Budget contains reauthorization of the county payments program which provides a stable source of funding to rural timber dependent counties in Oregon. Continuation of funding for this important program translates into jobs, and the ability to provide county services and keep open schools in areas hardest hit by the recession. To review the entire text, with comments from other members of the Oregon Congressional delegation, go to <http://wyden.senate.gov> and look for the February 14 Press Release.

IAWP Goes to Hood River!

Please mark your calendars for the annual IAWP Oregon Chapter Education Conference on May 12th and 13th this year. It will be in Hood River, OR at the Best Western Hood River Inn. This facility is Hood River's only Riverfront Accommodations and Dining. There will be more information on the conference following soon, but you may check out their website at www.hoodriverinn.com. If you would like to make reservations, we have been advised to call the toll free number of 800-828-7873. Be sure to tell them you are with IAWP to get the discounted rates we bargained for!

We have an exciting conference planned for you with a young, energetic keynote speaker. Please see attached flyer which shows just one of the exciting activities which are available in the wonderful city of Hood River.

To attend all but the Awards Luncheon, you must be a member of IAWP. But this is a fairly easy process. Just go to our website, www.oregoniawp.org, and click on Become A Member at the top of the home page. This takes you to the Oregon IAWP Membership Form which just asks for basic information. Fill it out on the computer and print it out. The agency no longer requires an IDP to be filled out. How easy is that?

I would love to be flooded with IAWP membership applications between now and the conference. Please feel free to send them directly to me at the address below. This will be an event you do not want to miss.

Mark your calendar
for the annual Oregon Chapter
Educational Institute
May 12 and 13
Hood River

For Information: Contact Jeff Hunter

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OREGON CHAPTER
RECEIVES RECOGNITION

The December Jump Start serves to recognize Chapter membership efforts and encourages the transmittal of annual dues by January 1 of each year. International recently announced that Oregon Chapter won this year's competition in the category of highest percentage of renewals for large Chapters. In winning, Oregon Chapter will receive one \$50 credit for the educational portion at the International Educational Conference in St. Louis. Oregon Chapter wishes to thank President-elect Stephanie Stevens for all of her hard work in meeting the deadline for this contest.

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OREGON CHAPTER WELCOMES
NEW IAWP MEMBERS

George Ostertag
Joseph Land
Denise Seaman
Lance Daniels

.....

WELL BEING

Look for Dr Butterfield's well being articles to return in the March edition. Dr. Butterfield invites your questions and comments. Please feel free to contact him at his email address: mjbdc@hotmail.com

WHY OREGON'S PERSONAL INCOME TRAILS THE NATION

Oregon's per capita personal income, the annual sum of all resident income in the state divided by the number of residents, was \$36,125 in 2009. That's 8.8 percent less than the national figure of \$39,626. Oregon's per capita personal income gap with the nation has generally been growing since 1996. Although there are many causes of Oregon's low PCPI, there are no easy solutions to reduce the gap. Significant causes of Oregon's low per capita personal income relative to the nation likely include:

- Lower industry wages.
- Lower earnings by proprietors.
- A fast-growing population.
- Lower wages in high-paying occupational groups.
- A net outflow of commuter wages.
- Higher unemployment rate and lower employment-to-population ratio.
- Shorter average workweek and more part-time work.

Explaining Oregon's Lower Earnings

Personal income includes three major components:

- Net earnings by place of residence (examples: wages and salaries, employer contributions to pensions and insurance, proprietors' income)
- Dividends, interest, and rent (examples: corporate dividends, rental income)
- Personal current transfer receipts (examples: retirement and Medicare benefits, income maintenance programs, unemployment insurance benefits)

Net earnings by place of residence make up 60 percent of the "personal income" portion of PCPI. In 2009, Oregon's per capita net earnings were \$21,722, far less than the national average of \$25,539 (Table 1). Oregon residents have done slightly better than the nation when it comes to dividends, interest, and rent and personal current transfer receipts, so the state's lower earning have emerged as the major story in the state's low PCPI.

Components of Per Capita Personal Income, 2009

	Oregon	U.S.
Net earnings	\$21,722	\$25,539
Dividends, interest, and rent	\$7,366	\$7,143
Personal current transfer receipts	\$7,037	\$6,944

One factor contributing to Oregon's lower earnings is the pay structure of Oregon's occupations. Wages in Oregon's higher paying occupations lag behind the nation. For instance, wages for life, physical, and social science occupations in Oregon average about 83 percent of the national wage for these occupations. Similar trends hold for legal occupations, business and financial operations, management, and computer and mathematical science. Lower pay in these high-wage jobs contribute to lower industry wages.

Oregon also has more part-time workers and a shorter average workweek than the nation, two intertwined factors that also contribute to lower earnings. In 2009, Oregon had the highest rate of workers who usually work part time. Two-thirds of part-time workers were part time voluntarily. The other one-third were working part-time due to slack work or business conditions, an inability to find full-time work, or issues with child care.

Oregon's high unemployment rate and many available workers put downward pressure on wages, leading to lower earnings and lower PCPI. In 2009, Oregon's average unemployment rate was 11.1 percent, compared with the nation's 9.3 percent. High unemployment in Oregon also contributes to a lower employment-to-population ratio, as do a higher portion of retirees, and a larger share of the population that chooses not to work. Oregon's lower rate of wage earners in the population negatively impacts PCPI. Oregon historically had a higher employment-to-population ratio than the U.S., but between 1996 and 2009 Oregon's ratio declined, and now sits below the U.S. ratio.

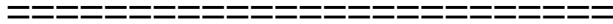
Population Growth: Keeping Up When They Keep on Coming

Population is the "per capita" portion of PCPI, and Oregon's fast population growth, coupled with average or below-average income growth, results in an increasing gap with the nation. Oregon's population grew at a much faster rate than the U.S. since 1996. The state grew 18 percent while the nation grew 14 percent. Because population is the denominator of the PCPI formula, Oregon's total personal income growth would have needed to grow at a much faster pace than the nation just to maintain the smaller PCPI gap that existed in 1996. To the extent that people moving to Oregon are young adults early in their careers or retirees without wage income, the in-migrants would put downward pressure on PCPI.

MORE INFO ON OREGON'S PCPI

A more detailed look at the state's per capita personal income gap can be found in the full report; Why Oregon Trails the Nation: An analysis of per capita personal income, available online at:

www.QualityInfo.org.



OREGON CHAPTER SELECTS DELEGATES

Each year, delegates are selected to represent Oregon Chapter at the annual International Educational Conference. The elective offices of Chapter President, President Elect, Vice President, Treasurer, and Immediate Past President are automatic delegates (when able to attend). Additional delegates are selected on the basis of recent contributions made to the Chapter and submission of an application for delegate status by January 15. Delegates receive an educational grant from the Chapter to assist with the cost of registration, lodging, and travel. Selected and attending the International Conference in St. Louis this year will be: Grant Axtell, Dennis Brophy, Charlene Grafton, Jeff Hunter, Ron Sohnrey, Stephanie Stevens, and Barbee Williams. Congratulations to these members.



A DATE TO REMEMBER 2011

Feb. 5 Winter Executive Board Meeting
Salem WorkSource Oregon

May 11 Spring Executive Board Meeting
1:00 PM Hood River

May 12-13 Oregon Chapter Education Institute
Hood River, Oregon

June 26-29 International Conference –
St Louis, Missouri

Sept. 29-Oct 1 District XIV Conference
Welches, Oregon

STAY AND PLAY IN HOOD RIVER

Hood River is one of the most exciting locations in the State, with enough attractions to interest everyone. With the Oregon Chapter Educational Institute scheduled for May 12 and 13, you may want to extend your stay for the weekend or make it a family affair. The following is just a partial list of things to do while in Hood River. Hike in the Wygant State Natural Area, the Mirror Lake Trail, or in the Tom McCall Nature Preserve. The wildflowers should be spectacular. Take a ride on the Mt. Hood Railroad. Visit the Hood River County Historical Museum, the Western Antique Aeroplane & Automobile Museum, or the International Museum of Carousel Art. Go wine tasting at Hood River Vineyards, Pheasant Valley Winery and Cathedral Ridge Winery or if beer is more your thing, visit the Full Sail Brewery. Take the scenic 35 mile fruit loop drive or spend an afternoon on Mt. Hood. And don't forget windsurfing, fishing, cycling, rafting, and golf. Rental equipment is available at several locations. Finally, there is shopping or just sitting on the deck of the hotel watching the river and listening to the hum of the car tires on the bridge. Yes, even that is quite relaxing. And don't forget the educational portion of the program. You may have read this elsewhere, but this educational conference is one you will not want to miss. Really! furnish each Unit Representative and Committee Chairperson, as required, a copy of the membership roll. The Vice President will be the designated alternate if the President or Subchapter Representative is unable to attend the State Chapter Executive Board meetings and will be reimbursed accordingly. The term of office for Vice-President will be one year.

DID YOU KNOW?

The International Association of Public Employment Services (now IAWP) was formed in 1913 when only 61 public, non-fee charging employment offices existed in the United States. The year 2013 will mark the 100th Anniversary of our Association!

Oregon Chapter Elections-Ballots for

CALLING ALL OREGON TRAIL MEMBERS

Submitted by Stephanie Stevens

Baker City, Bend, Bend UI Center, Hermiston, La Grande, Ontario, Pendleton, Redmond, The Dalles, and their satellite offices, including one-stop and affiliated sites in the area!

Membership in IAWP is a rewarding experience with annual awards, networking opportunities, as well as available training. The more you participate and put into the experience the more you will gain. For those of you who have held a board position you know first hand how important it is to have representation and officers. Due to busy schedules and job or location shifting the leadership in the Oregon Trail chapter has declined. We need to fill these vacant positions by bringing in new (or old) leadership to revitalize the chapter. If you have an interest in filling one of these spots or have questions please let me know

The administrative year runs from July 1 through June 30. All officers and representatives will assume duties effective July 1. The Oregon Chapter conducts an installation in May at the annual membership meeting. Positions currently available are:

President:

The President will preside at all meetings of the general membership, conduct the business of the Subchapter in accordance with the policies established by the Executive Committee and the general membership and will serve as Chairperson of the Executive Committee. She/he will be an ex-officio member of every committee and will appoint committee chairpersons. The Subchapter President is a member of the State Chapter Executive Committee and will attend the meetings thereof. The term of office for President will be one year. The President may be reimbursed for expenses incurred, after presentation of receipts for travel and necessary lodging in direct connection with each of the Oregon Chapter Executive Committee meetings held during the Subchapter President's term. The maximum amounts allowable will be determined in advance by the Subchapter Executive Committee immediately following the annual Educational Institute.

Vice President:

The Vice President will assist the President as required, and will also serve as membership Chairperson. The Vice President will keep the rolls of membership and

Secretary:

As Secretary, she/he will record the proceedings of the meetings of the Subchapter and of the Executive Committee in written official minutes, or email out notices to all subchapter members of the various meetings, carry on, under the supervision of the President, the correspondence of the Subchapter and maintain the necessary files, bring to every meeting a minutes book, a copy of the Constitution and Bylaws and other necessary papers, and perform the duties of the office as may be required. The term of office for Secretary will be one year.

Treasurer:

As Treasurer, she/he will have custody of all funds of the subchapter and keep a full and accurate account of all receipts and disbursements, maintaining a checking and savings account in the name of the Subchapter, disburse the funds of the Subchapter at the directions of the President, subject to the approval of the Executive Committee; and perform such other duties as the office may require. The term of office for Treasurer will be one year.

Subchapter Representative:

The Subchapter Representative will promote professional meetings in the subchapter as to aid in attaining the objectives of I.A.W.P., assist the state Legislative Committee. The Subchapter Representative is a member of the State Chapter Executive Committee and she/he (or the alternate) will attend the meetings thereof. The Subchapter Representative will serve for a period of two years, being elected on odd-numbered years.

The Subchapter representative may be reimbursed for expenses incurred, after presentation of receipts, for travel and necessary lodging in direct connection with each Oregon Chapter Executive Committee meetings held during the Subchapter Representative's term. The maximum amounts allowable will be determined in advance by the Subchapter Executive Committee meeting immediately following the annual State Convention.

BALLOTS FOR ELECTION

Ballots for Oregon Chapter offices will be distributed March 15 and must be received by 5:00PM on March 25, 2011.

Running for IAWP Office

Vice President For Oregon Chapter

Grant Axtel

Most of you know me as a trainer or the guy you call when you have issues with iLearnOregon. What you may not know, is that over the past three years, I have also served on the Executive Board of the Oregon Chapter of IAWP. I spent two years as Activities Chair, coordinating the awards program and one as Board Secretary. I now want to take my skills as a leader, trainer, organizer, facilitator, and workforce professional to the role of Vice President of the Chapter. Our chapter is in need of a solid person in this role, someone who will provide the dedication and leadership that the chapter deserves. I am that person.

The role of the Vice President is membership. That said, my main goal will be to grow our membership. I will create a detailed membership plan that will grow our membership by at least 10% over the course of the year. In addition, I will work to make sure every new OED employee is aware of and has the opportunity to join IAWP during their first month of employment.

I am passionate about the work we do at the Oregon Employment Department and I want to bring that passion to the role of Vice President of the Oregon Chapter of IAWP. I will work to bring fresh perspectives and ideas while honoring the great work of those who came before me. Thank you for your support.

ASK SOMEONE TO JOIN IAWP TODAY

Don't forget the membership contest. Be one of the first to sign up ten new members and receive a cash reward. For a membership application, contact any Oregon Chapter officer or go to our Website at: <http://oregoniawp.org/default.aspx>. Please address all questions to Oregon Chapter Membership Chair Ron Sohnrey Ronald.R.Sohnrey@state.or.us or to Immediate Past President Barbee Williams at Barbee.A.Williams@state.or.us.

Vice President For Oregon Chapter

Gary Durbin

Why I am interested in running for Vice President? To be quite honest, only a couple of reasons come to mind.

The first is, that I have been the Emerald Sub-Chapter Vice president, President (directed by the board), President by the vote of the Sub-Chapter, followed by being the assigned Representative, in order to keep the sub-chapter alive; when no one else would step-up to the plate and take over. I have been the Vice President of the Local Eugene SEIU – prior to the reorganization, now serving my second term as the Southern Oregon Representative, and one of two in house Stewards.

Second, I have attended every annual convention since my first in 2003, along with the International in Kentucky, playing an active roll as either an extra photographer taking pictures when Todd could not be there, to even helping out the outgoing presidents, lending a hand where ever I could.

Third: Although I have only been with the department since January 1, 2000, I have taken many employment office assignments between Eugene, and Salem; learning a huge amount from quite a few IAWP members. I feel that IAWP needs to transition from the present way of conducting business, into a newer more adaptable age. Realizing that the employment department does not conduct business the way it used to.

We employees are directed to perform more work, with more people in the same 40 hrs a week time frame, with less pay, and our training is lagging behind. Result; we are barely keeping up with better ways to perform that work as professionals. I feel that the Oregon IAWP Chapter needs to change the way we do business, in order to be a better fit in the business world that we have been transversed into. I hope to help the Present Vice President, President, and out going President in steering our IAWP into that mode of operation. I would like to leave as the outgoing President one day, having initiated the organization into the direction of better training, more awareness of who we are, and to have increased our membership back to the numbers where we were before.

Oregon Chapter President Elect

Ron Sohnrey

I have submitted my nomination for IAWP Oregon Chapter President-elect for a variety of reasons: Ensure that the IAWP Oregon Chapter stays motivated and focused, develop future leaders of the IAWP Oregon Chapter, promote the Oregon Chapter through my elected position with key leaders at the IAWP International Chapter. I also want to encourage members who may be interested in moving into the IAWP International level attain the experience they need and make the necessary connections. I am viewed as someone who truly cares about IAWP, values the members, and will do what is necessary for the betterment of the Association. My Long term goal is to provide you with successful leadership and ultimately to be elected as the International Vice President. I believe keeping Oregon strong in the eyes of the International Chapter is crucial to our chapter and to our district - District XIV. I am ready, willing, and committed to accomplishing this goal.

It is essential that our Chapter develop the future leaders of IAWP, both on the Oregon Chapter level and the International level. This is something I am dedicated to doing. My desire is to be involved with leading the Oregon Chapter over the next few years to attain these goals. Thank you, Ron Sohnrey

INTERNATIONAL CONFERENCE 2014

Oregon is in the running to host the International Educational Conference in 2014. The location will be the Jantzen Beach Red Lion Hotel in Portland, which was the site for the International Conference in 1993 when Oregon Chapter member Nick Guarriello was International President. Many IAWP members have fond memories of visiting Oregon and Portland '93 was one of the last really successful International Conferences to be held. The other location under consideration is Buffalo, New York. Site selection will be made by a vote of the membership attending the International Conference in St. Louis.

Sites for Upcoming International Conferences:

- 2011 St. Louis, MO (June 26-29)
- 2012 Spokane, WA (June 10-13)
- 2013 Chicago, IL (July 7-10)

IAWP Oregon Chapter Officers:

President - Jeff Hunter
President Elect – Stephanie Stevens
Vice President – Ron Sohnrey
Treasurer – Judy Mattos
Past President – Barbee Williams

Capital Subchapter:

President: Jeff Long
Vice President: Shelly Zander
Treasurer: Nancy Imber
Secretary: Lisa Gurnsey
Subchapter Rep: Tiffany Hibbard-Fraijo

Misty Rose Subchapter:

President - Karey White
Vice President - Mashelle Winters
Treasurer - Michelle Sture
Secretary - Laura Watling
Representative: Jennifer Ryan-Jauregui

Emerald Subchapter:

President: Stephanie Morelli
Vice-President: Brad Cabrera
Treasurer: Antoun Kehdi
Subchapter Representative: Francisco Garcia

Crater Subchapter:

President: Charlene Grafton
Vice-President: Tammy Schroeder,
Representative: Gina Green
Secretary/Treasurer: Sandy Watkins

Oregon Trail Subchapter:

**Now accepting nominations for office
Please contact Jeff Hunter**