

OREGONIZER

Celebrating the Membership of the Oregon Chapter of IAWP

Election Edition:

Elections for your Oregon Chapter IAWP executives are approaching. This special edition of the Oregonizer contains statements from your candidates. Make an informed vote.

Inside This Issue

- 1 New Perspective
- 2 Editor's Note
- 2 Charlene Grafton
- 2 Election Information
- 3 Ronald Sohnrey
- 3 Shirt Sales
- 4 Congratulations
Nominees
- 4 Stephanie Stevens
- 5 New Perspectives
(continued)
- 6 Craig Keyston
- 6 Spring Conference
- 7 Election Results
- 7 Writers Wanted

Looking at Things with a New Perspective

English inventor Michael Faraday imagined and built the first electric motor and then tried to get the backing of Prime Minister William Gladstone. Gladstone wasn't impressed with the crudely made invention.

Gladstone asked, "*What possible good is it?*"

Faraday's reply changed Gladstone's attitude entirely: "*Some day you'll be able to tax it.*"



Gladstone had a light bulb moment, and I want you to have one too. With elections for Oregon Chapter officers soon approaching, I want speak of the numerous (and sometimes unmentioned) benefits of being an IAWP member. Perhaps you're asking yourself, "Why should I vote for these candidates? Why am I even a member of IAWP?" Those are all good questions to ask and as much as I'd like to just give you the reasons, these are questions you have to answer for yourself. The only way to make a good decision is from quality information; allow me present you with information that can help you form a new perspective.

IAWP membership is a benefit to all people who work in the employment securities field, from the first day on the job to the director of the organization. Employment securities are specifically defined as: organizations that pay unemployment benefits, collect unemployment taxes, and run employment service programs. Is this your line of work? Yes? Then keep reading:

(Story continued on page 5)

Editor's Note

These statements appear unedited as submitted by the candidates. The purpose of this special election edition of the Oregonizer is to 1) inform members about the elections, 2) give members the candidates' perspectives, and 3) help members be more involved. After reading the statements, you will find that each candidate would bring a wealth of knowledge, experience, and ability to their position. These candidates' capabilities speak well for the future quality of the organization. Be inspired to vote, and be inspired to participate in your organization.

Charlene Grafton, Candidate for President-Elect of the Oregon Chapter

Let's make IAWP an even stronger organization for our Members. I would like to see some of the successful strategies that we have implemented in the Crater Subchapter become features of our statewide Chapter. I have served as President of the Crater Subchapter from January 2001 until last Spring when I became Chapter Vice President. We have created fun events on an almost monthly basis to keep our Members involved. These events have done well for others such as the Holiday family we adopt annually and made certain that they had food and gifts. In addition we have "adopted" disabled individuals at Weaver House and made them feel part of the IAWP family by visiting with them and bringing them gifts. We have hosted luncheons, pizza raffles, summer picnics, and even a hot dog membership drive.

The point is involvement. Hosting these many events has made the Crater Subchapter membership involved, networking, and helping others. It has increased the overall awareness and participation of IAWP. It has given meaning to our Members and there is no reason we can't implement some of these or similar events statewide. In addition I have worked diligently at making several award nominations each year to recognize the contributions and talents of our Members. I will bring to the office of President-Elect organizational, and leadership skills, and the ability to enthusiastically motivate others. Thank you for your consideration of my candidacy for the IAWP Oregon Chapter President-Elect.

Election Information

Ballots will be distributed to members by office/section during the month of March. Deadline to submit ballots will be no later than 5:00 PM, Friday March 24th. The results will be certified by the Elections Committee in writing to the Chapter President on or before April 1st.

Proxy voting will not be allowed. Only paid-up members certified by the Vice-President to be in good standing as of March 10th of each year will be eligible to vote or hold office.



Ronald Sohnrey, Candidate for Vice President of the Oregon Chapter

Hello Everyone,

Allow me to introduce myself, my name is Ronald Sohnrey. I have the honor of being nominated to become the Vice President of the Oregon Chapter of the International Association of Workforce Professionals (IAWP.) This is a great privilege and I am truly appreciative of the people who have put their faith in me and nominated me for this position. I admire all the wonderful people who came before me in this position and will strive to do as well as they have. This position is a minimum of a 4 year commitment; starting as Vice President, moving to Incoming President, President, and finally Past President. This will require a long-term dedication to IAWP and to you, which I will do wholeheartedly.

My commitment to you, as your Vice President, is to carry out the responsibilities of my position with respect and honor. I will strive to do the utmost I can in every possible situation that arises to promote IAWP, the Oregon Chapter, and each and every one of it's members. You can count on me to always be there to help the current and future leadership of this organization in every way possible. I will also help promote growth in the leaders to follow after me, ensuring that the association in general, and our particular chapter overall, is as active and influential as possible. I will strive to learn everything I can from those who come before me to enable me to advance into the other positions mentioned above.

I truly believe in the values that IAWP promotes. I believe that as leaders in the workforce arena, it is our responsibility to make our concerns known to the legislators who enact the laws that govern the workforce of our great country. I believe it is our duty to listen to the needs of the business world and to inform them as to some of the possible avenues to handle their needs. I believe that we are responsible for making the most out of every moment we have and to use those opportunities to make positive outcomes in our own and other's lives. As someone said before me, "To see a change, you have to be that change." I know that together, we can and will, keep our association involved and influential in this ever-changing world we live in.

Thank you.

Shirt Sales

IAWP shirts with the WorkSource Oregon Employment Department logo are available through the Capitol Subchapter.

If you are interested in receiving a catalog for shirts with the WorkSource Oregon logo on them, please contact Tina Swogger at (503) 373-7917. We have two excellent vendors that will be able to handle anything you request. Look for sample shirts on the website soon. This is a fundraising event for the Capitol Subchapter.



Congratulations!

The Oregon Chapter Executive Board extends its appreciation to all of the **NOMINATORS** who submitted awards this year that included EVERY award category. We would like to extend our best wishes to the nominees for the IAWP 2005 Oregon Chapter Awards.



Stephanie Stevens

Candidate for Treasurer of the Oregon Chapter

Reason running for office

I fully support the mission of IAWP and wish to be a contributing member. I believe my financial expertise and background can effectively serve non-profit organizations.

Experience

- ◆ Currently working in the UI Tax Section as a Policy and Operations Analyst 2 (Technician)
- ◆ Secretary/Treasurer for the Sunday Night Mixed Bowling League in Dallas
 - ❖ Elected position with a non-profit organization
 - ❖ Maintain all the individual scores, calculate high scores and positions
 - ❖ Handle all the finances, including payments and collections
- ◆ Treasurer for the Polk County Mounted Sheriff's Posse
 - ❖ Elected position with a non-profit organization
 - ❖ Currently in my fourth year in this position
 - ❖ Handle all the finances, including payments and collections
- ◆ Revenue Agent 2 collecting UI Taxes in Oregon for three years
- ◆ Revenue Agent 1 collecting UI Taxes on bankruptcy accounts in Oregon for six months
- ◆ Teller at a credit union in Florida for a year
- ◆ Child support collector in Georgia for four years
- ◆ Accounting clerk for non-appropriated funds (government) in Georgia for two years
 - ❖ Managed funds for different military units, including the National Guard
 - ❖ Approved requests for funds when the units were training
- ◆ Education: Completed two years of secondary education accounting courses

A New Perspective (continued from page 1)

IAWP is a nonprofit educational association representing 17,000 professionals worldwide. The mission of IAWP is to **develop, serve, and support** those interested in workforce development programs. Oregon chapter offers opportunity for involvement at the local and the statewide levels by participation from its members and elected leadership:

Training Opportunities: Training is available through annual educational conferences and several local educational events. You might learn something by attending these events (and it might even look good on your resume) but the real learning experience is volunteering to coordinate them!

Legislative Representation: IAWP represents each member in the nation's capitol. Dues help finance a legislative liaison who speaks directly to our representatives. It's also an avenue for you to read about pending legislative action that affects your job. Check out the legislative section the IAWP web site: <http://www.iawponline.org/legislative/>

Recognition: Annual individual and group awards speak volumes about the outstanding people we work with and the great job they are doing. You should have nominated a co-worker, your office, or your section. Tell your fellow IAWP members about someone's work that you respect and appreciate.

Networking: Membership gives you numerous opportunities to meet and exchange ideas with people just like you. Where else will someone from Medford meet their counterpart from Ontario? You'll find common things that will help you increase your effectiveness both personally and professionally. Networking happens at any IAWP function. The only way you can benefit is to get involved.

Service to Community: IAWP prides itself with being active in community service projects. You get back from the community what you put into it. IAWP sponsors projects such as adopt-a-family, Big Brothers/Big Sisters, telethons, Santa-for-Seniors, disaster relief and food bank donations.

Leadership Opportunities: Looking for a promotion? Need some experience working with budgets? Need to bolster your resume with community activities that prove you have quality skills, satisfactory communication abilities, and can coordinate small groups of people? IAWP has chances for members to lead at all levels of the organization. It doesn't take much of your time to help with one event. Talk to your local subchapter president about opportunities to help coordinate the next subchapter event (or even volunteer to setup a new chapter event). You don't have to be an elected executive board member to be a leader.



Craig Keyston, Candidate for District XIV Director

Oregon Chapter IAWP is part of District XIV. That District is composed of Idaho, Montana, Washington, Alaska, and Oregon. The District XIV Director is the person responsible for seeing that each Chapter is active with education events, award recognition, and leadership development; all of which culminates in a friendly competition to garner the most IAWP International award points and recognition.

The District XIV Director becomes part of each Chapter. This is done by visiting each state and participating with educational institutes and conferences. The District XIV Director also chairs the District XIV Council made up of the incoming and immediate past Directors and the four chapter Presidents. The District Director serves on the IAWP International Board and takes part in discussions and decisions that impact our professional organization.

This is familiar turf for me. I was the District XIV Director in 2003-2004. I have the communication and leadership skills to do the job. It is important to share best practices within the district, grow the organization, and encourage each chapter to excel at providing benefits to their Membership. Thank you for your support of my candidacy to be the Oregon Chapter nominee to be the District XIV Director.

“Building Unity & Leadership Among Professionals”

IAWP Educational Spring Conference in 2006 will be held at the new conference center and Phoenix Grand Hotel in Salem Oregon **May 4th and 5th, 2006**

(President's reception will be held at the conference center May 3rd)

This new facility has some state-of-the-art amenities with spacious conference rooms for our upcoming conference and workshops.

The Phoenix Hotel's rooms are spacious, with microwaves, refrigerators, irons & ironing boards and more. Please plan on attending another great IAWP Educational Conference.

Recent Election Results

Congratulations to the following recently elected Crater Subchapter Officers:

President: **Tammy Schroeder**
Vice President: **Sandra Watkins**
Sec/Treasurer: **Jean Work**
Medford Office Rep: **Debra Reid**
Grants Pass Rep: **Gail Gasso**
Klamath Falls Rep: **Dalys Clarke**
Roseburg Rep: **Tracy Maddux**

Writers Wanted

Requires: Interest in journalism or education or any equivalent combination of experience and/or training. Knowledge of English, spelling, grammar and punctuation, journalistic writing and editing procedures and skill in the use of Microsoft Word preferred.

Duties: Write articles and features based on research and interviews; conceive ideas for content; arrange for content from other sources; and select and edit photos and artwork to benefit the educational and professional interests of Oregon Chapter IAWP members.

Pay: The gratitude and admiration of your fellow Oregon Chapter IAWP members and the joy of seeing your name in print.

How to Apply: Submit articles or express interest by e-mail to Greg Pelton at Gregory.M.Pelton@state.or.us.

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